

Redstone Rocket

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Post profile



Civilian guard force putting in overtime

Page 10

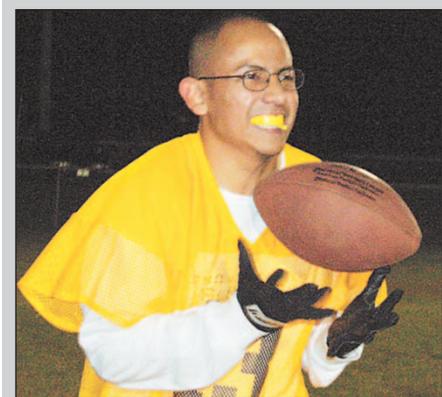
Just for kids



Halloween haunted house makes frightening debut

Page 15

Win or lose



Headquarters & Alpha receives easy victory

Page 16

Bomb school construction clock ticking

14 training sites, three buildings included in \$23 million project

By SANDY RIEBELING

Staff writer
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The ground breaking ceremony for the FBI's new Hazardous Devices School began with the chaplain thanking God for the "holy water raining down..." and did it ever.

Dignitaries, honored guests, soldiers and civilians crowded under tents in the pouring rain to attend the ceremony Oct. 28 at the 295-acre construction site on the south end of Redstone Arsenal.

It was obvious by mounds of overturned dirt and boulders jutting out of the muddy field just beyond the tents that the \$23 million project was already under way. But the magnitude and importance of such a project made the gathering appropriate.

U.S. Rep. Bud Cramer of Huntsville told the crowd of about 100 that Congress had been waiting for a time to fund a facility like the new Hazardous Devices School now being constructed.

"It took Sept. 11 to wake us up and say that we can waste no more time," Cramer said. "By November 2001 the Army and FBI announced plans for advancing this world-class facility."

This program has benefited bomb technicians across the country, he continued, summing up the reality that now faces Americans like no other time in history. The school will train bomb technicians on how to protect this nation in today's unsafe world. "It is important to the country and

See Facility on page 6



Photo by Sandy Riebeling

SPECIAL GUEST— After the traditional shoveling of dirt by dignitaries at the ground breaking for the new FBI Hazardous Devices School Oct. 28, all eyes focused on a specially outfitted remote controlled robot that eased up to the mound and turned a bit of dirt itself, highlighting the crucial link between bomb technicians and the growing use of robotics in the field. Watching from left are Col. David Hafele, commander, Ordnance Munitions and Electronics Maintenance School; Tod Hildebrand, deputy assistant director for Lab Division, FBI; U.S. Rep. Bud Cramer of Huntsville; Maj. Gen. Larry Dodgen, commander of Aviation and Missile Command and Redstone; and Locke McKnight, president of GSC Construction.

Test project promotes faster civilian personnel actions

Direct process for requests begins at Tactical Missiles

By SKIP VAUGHN

Rocket editor
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The Army knows personnel actions sometimes take too long.

And that's the idea behind a test project under way for some segments of the civilian work force throughout the Army. The Request for Personnel Action Direct Test began Nov. 4 for members of the Program Executive Office for Tactical Missiles.

"It's a team effort between the PEO Tactical Missiles, the AMCOM CPAC (Civil-

ian Personnel Advisory Center) and the South Central CPOC (Civilian Personnel Operations Center)," said Faith Downes, a personnel management specialist in the Civilian Personnel Advisory Center.

Under this test, managers will get initial input from the advisory center in the creation of a request for personnel action and then send their request directly to the operations center. The advisory center won't serve as a go-between in this method.

"They're looking at it to see if the processing time is cutback by doing all the advisory services upfront," Downes said. "And then it frees up the CPAC to do hopefully other advisory services with the organization."

'We're excited about giving this a try and we'll certainly do everything we can to make it work.'

— Beth Wise
PEO Tactical Missiles

Part of this test is called Gatekeeper, several online checklists developed to help managers in filling job positions. "It's a tool used so that management will be reminded to fill out all information required (on a request for personnel action)," Janice Hunt, lead personnel management specialist, said.

See Actions on page 7

Veterans Day salute from Army leaders

On Veterans Day, we pay tribute to the American men and women who have served in our nation's armed forces. Through their sacrifices, they have purchased for us the privileges of freedom, democracy and unmatched opportunity that we enjoy in the United States today, and they have set the conditions for the United States' place as global leader, with the world's strongest economy, and the most respected and feared military in the world.

As we celebrate the contributions of our veterans, we also take this opportunity to salute and to honor you, the soldiers serving in the Army today. Your determination and your readiness to go where you are needed whenever you are called are potent symbols of liberty, justice and hope for freedom-loving people the world over.

Today, soldiers build upon the 227-year legacy established by veterans who have gone before. From the first battle of the American Revolution to our ongoing war against terrorism, in conflicts around the globe and in the humanitarian missions at home and abroad that have saved countless lives, soldiers have provided

the sword and shield that protects our nation. And they are doing so today — over 190,000 soldiers deployed and forward stationed in 120 countries around the world.

Each day you serve, you voluntarily forego comfort and wealth, willingly facing hardships and deployments away from family and loved ones. Sometimes you confront danger and face death in defending the nation's security. To all of you on point for the nation, whether far from home or here in the United States, thank you for your contributions and your countless sacrifices. It is an honor to serve with you.

And so on Nov. 11, a day of reflection and tribute, we salute you, and we pledge to you our tireless efforts to ensure that the Army remains the world's preeminent warfighting land force — the most esteemed institution in the nation, and the most respected army in the world.

Thomas E. White
secretary of the Army;
Gen. Eric Shinseki
Army chief of staff

Congrats to youth soccer teams

We would like to congratulate the under-8 coed soccer teams for a job well done. The City of Huntsville Recreation Service had a post-season soccer tournament Oct. 28-30. Redstone Arsenal had three teams represented in this tournament: RSA-Mike, RSA-Fernandez and RSA-Smith. We gave them a run for it. Good job, kids; and thanks to all the coaches.

LaShanda Howard
soccer mom



Photo by LaShanda Howard

KICKING BACK— Members of Redstone Arsenal Jerry Mike's team, the Green Lightning, participate in preseason practice. From left are Jarvon Pope, Quenten Howard, Jordan Lake, Jeffrey Perkins, Christopher Hudson, Emily Worley and Nicholas Crewse.

Open house promises shopper's extravaganza

The Civilian Welfare Fund Council is hosting the exciting Rustic Lodge Open House on Nov. 21. Christmas time is coming and shopping for gifts couldn't be easier. There is no admission fee and there will be free food, refreshments and entertainment to enjoy. A Beanie Baby woodland animal will be given to the first 100 people to attend. There will be exciting door prizes from local companies as well as from some of the vendors. You must be present to win the door prizes that will be given away throughout the day.

To add to the festivities, Ted Cannon of the Music Machine will provide DJ entertainment. This is Mr. Cannon's third year for this event and he is quite an entertainer, so you don't want to miss this one.

This year's CWFC event will be a shopper's extravaganza. We have booth reservations from representatives of Alabama Balloon Company, Angela's Bakery, Avon, Books Are Fun, Creative Memories, Discovery Toys, Gold Crown Candles, Home Interiors, Joeille Jewelry, Mary Kay Cosmetics, Pampered Chef, Poor Woman's Paradise, Princess House, Scrap-in-a Snap, Southern Living at Home, Weekender's Fashions and the Sparkman Cafeteria with several more prospective companies checking their calendars.

Booths are still available for rental. If you know of someone who is interested in being a vendor for this event, please have them call Pat Cross at 955-9640 or Valerie Carey at 955-6739 at the Rustic Lodge, or your representative for the Civilian Welfare Fund Council. Booth rental is \$25 for one table, \$45 for two.

Pat Cross

Customer lodges complaint about fee

On March 22, 2000, my family and I rented the Rustic Lodge for Sept. 30, 2000 in order to give a surprise birthday party for our mom. We paid a non-refundable \$25 deposit, which was fair, and by Aug. 9, we had paid the total rental fee. The total fee, minus the \$25 deposit, was to be refunded in full, if we canceled within seven days of the event. We had the party with no problem whatsoever and we were very pleased.

We all enjoyed it so much that when our sister started planning her wedding for November, the Rustic Lodge was the first place she thought of to have her wedding and the reception. On July 29, she gave the lady a check for \$225, which was half the rental fee for the two days needed to hold the wedding and the reception. As will sometimes happen, something came up and she had to change her plans and cancel the reservation at the lodge. This was the middle of August, which was months away from the date of the rental. This gave them plenty of time to rent the lodge again for those two dates. When she called to cancel, she was told to fax a signed release and was told she would not get any of her money back. This seemed unfair to us, since the lodge will end up collecting double rent for those two days. It is understandable that they would want to charge some kind of handling fee, but to charge the full amount is unreasonable. Needless to say, our family will think twice before we ever do business with the lodge again. We will certainly let everyone know of the unfair business practices of the Rustic Lodge. Again, I think that not returning all or at least part of the rental fee was not fair since she canceled in plenty of time.

Sandra Linthicum
Small Business Administration

Editor's note: The Garrison provided the following response. "The Rustic Lodge rental procedures are detailed in Standard Operating Procedures 5-2-20 and are synopsised on the face of the Rustic Lodge Reservation and Contract form. The Rustic Lodge SOPs are in consonance with the standard business practices for hall rentals in the area. The writer of this letter was provided a copy of the SOP as part of the oral briefing

See Lodge on page 3

Rocket rumblings: Veterans Day and you

What does Veterans Day mean to you?

That's the *Rocket* rumblings question for this month. Send your response — in 50 words or less — to the *Redstone Rocket* at the following electronic-mail address: skip.vaughn@redstone.army.mil; or via fax at 955-9138.

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Army Community Service has full house for open house

Ribbon cutting ceremony officially opens facility on Redeye Road

By SANDY RIEBELING
Staff writer
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During his remarks at the Army Community Service ribbon cutting Oct. 29, Maj. Gen. Larry Dodgen called the newly renovated building "a world class facility... a reflection of the Army Community Service team."

ACS staff members moved from their Honest John Road location to building

3338 Sept. 30 but waited to get settled in before inviting the community for a tour.

"We never shut down, during the whole moving process," ACS director Sue Paddock said. "We considered it but it just doesn't happen that way. We've always got customers. Serving those customers is our business. We had to function between two buildings for a few days but we continued to march. Now we're moved in, it's beautiful; and we love it."

Before the ribbon cutting, Dodgen, commander of the Aviation and Missile Command and Redstone, praised the staff and volunteers for all the services they

provide to the community and congratulated them not only on being the first ACS in the Army to earn accreditation but also for winning the Army's ACS Installation of Excellence award for small installations.

"It may be in the small installation category," he said, "but if you've ever lived at Redstone, you know there's nothing small about this ACS." Dodgen then presented each staff member with a commander's coin. Afterward the crowd was invited to tour the facility.

This was a first look at the offices, computer lab, library and lending closet for Karen Crowley, director of Army Community Service for the Southeast Region, Installation Management Agency. She was impressed with the staff, their service record and the command who "thinks enough of ACS to put them into this first-class facility."

"When the regions were established (for the newly formed Installation Management Agency) we were so pleased to know that we were picking up this ACS," Crowley said. "The staff here has a great reputation for going the extra mile. They are creative, energetic and optimistic. They show professionalism and caring at the same time. The staff is the strength of this center."

Having a building designed specifically for the needs of ACS enhances the quality of services provided to customers,

according to Ann Owens, program manager for financial readiness.

"This place is great," she said. "I love it. It's so much better than what we had. Our offices are close together, and all on the ground floor, which is great because of the way we have to coordinate and work together."

"A lot of times, when a family comes in to get help they end up using many of our services, not just the one they came in for," she said. "This happened just the other day. A family came to me with some financial issues and after talking with them and investigating their situation with them, we found out this wasn't just about finances. They ended up getting help from AER (Army Emergency Relief), the Exceptional Family Member program, Total Tots, behavioral medicine and even some in-home care from the nurse that does home visits."

"We don't do Band-Aid fixes here," she said. "We're here to help families every way we can. There is so much here available for free that people don't know about and we all work hand-in-hand. That's one of the reasons this new place is so great for us."

Although the location has changed the telephone number for ACS remains the same. For help, information on services or learning more about volunteer opportunities, call ACS at 876-5397.



Photo by Sandy Riebeling

NEW BEGINNINGS— Officials from across the region came out to officially open the new Army Community Service facility on Redeye Road Oct. 29. Cutting the ribbon from left, are Lt. Col. Craig Cotter, commander of 832nd Ordnance Battalion; Karen Crowley, director of Army Community Service Southeast Region, Installation Management Agency; Sue Paddock, director of ACS; Maj. Gen. Larry Dodgen, commander of Aviation and Missile Command and Redstone; Brig. Gen. Jeffrey Sorenson, program executive officer for tactical missiles; William Reeves, Space and Missile Defense Command; and Clyde Walker, director of Missile and Space Intelligence Center.

■ Rental contract procedures explained

Lodge

continued from page 2

given by the lodge business manager prior to the contract being signed. The contract form clearly states in bold type that a non-refundable deposit be made at the time of reservation. The deposit is 50 percent of the total rental fee, which is the amount the writer paid to the business manager. The contract also states that full rental payment is due 14 days prior to the scheduled event. Had the writer paid the full amount for the lodge rental, 50 percent of the full amount would have been

refunded to her regardless of the date of her cancellation. Additionally, when the writer canceled her reservation, the lodge business manager informed the writer that her deposit would be credited for any subsequent lodge rental for up to one year from the date of the cancellation. As a rule, rental requests for the Rustic Lodge occur 3 to 5 months prior to the event. As a result of the writer's rental cancellation request, dated Sept. 6, the Rustic Lodge has not yet been rented for Nov. 8-9. While we regret that the writer had to cancel her plans, that does not change the published terms of the Rustic Lodge rental contract procedures."

New instructors join Army Family Team Building program

Level I classes now forming, scheduled for Nov. 19-21

By CHRIS SWART
For the Rocket

On Oct 24, Col. Robert Devlin, Garrison commander, presented Army Family Team Building instructor training certifi-

cates of completion to six students. Joining the instructor ranks are Nicole Barnard, Lisa Lockett, Scotque Shouse, Tracy Silvia, Sgt. Brad Silvia, and Jae Steele. They join a dynamic, diverse team of volunteers dedicated to a program proven to be a readiness multiplier.

Army Family Team Building is a volunteer-led organization that pro-

vides training and knowledge to spouses and family members to support the total Army effort. Strong families are the pillars of support behind strong soldiers and AFTB's mission is to educate and train all of America's Army (family members; active duty, National Guard and Reserve soldiers; and Department of the Army civilian employees) to move successfully into the future. The program fosters personal and family preparedness to enhance Army readiness.

Three levels of training are available through the program. The target audience for Level I training is family members new to the Army. For level II training, the target audience includes experienced fam-

ily members who have begun to assume leadership roles within the community and unit/organization. Level III training is for more senior community leaders.

The Team Redstone AFTB schedule is as follows: Nov 19-21 - Guns & Roses, AFTB level I; Jan. 28-30 - The Big Picture, AFTB level I; March 3-4 and 10-11 - It Takes a Team, AFTB level II; March 31-April 3 - AFTB Instructor Training and April 28-30 - Lessons from the Foxhole, AFTB level I.

All classes meet 6-9 p.m. at Army Community Services, building 3338 on Redeye Road. The atmosphere is very casual and the learning environment is always fun - plus free childcare is provided. Call 876-5397 to enroll.



Courtesy photo

CLASS ACT— Col. Bob Devlin, Garrison commander, presents instructor certificates to six new Army Family Team Building instructors. From left are Sgt. Brad Silvia, Lisa Lockett, Jae Steele, Scotque Shouse, Devlin, Tracy Silvia and Nicole Barnard.

Falls from shopping carts among leading causes of head injuries to children

Falls from shopping carts injure many youngsters

POST EXCHANGE RELEASE

Falls from shopping carts are among the leading causes of head injuries to young children, according to the U.S. Consumer Product Safety Commission.

The commission estimates that in recent years there were about 12,800 hospital emergency room-related injuries

annually to children 5 and under that were associated with shopping carts. Of those, 5,700 were head injuries. About 25 percent of those injuries were serious - such as concussions and fractures.

To prevent falls from shopping carts: use seatbelts to restrain your child in the cart seat, don't allow your child to ride in the cart basket, don't allow your child to ride or climb on the sides or front of the cart, and don't allow an older child to push the cart with another child in it.

Gift boxes represent labor of love for needy children

Operation Christmas Child opens at Bicentennial Chapel

By SUSAN CARR
For the Rocket

The world's largest children's Christmas project of kids-helping-kids is under way. Some 6 million suffering children in more than 100 countries on six continents will receive personal, gift-filled shoe boxes. For many of these children, the gift will be the first present they have ever received.

Operation Christmas Child is a project of international Christian relief organization Samaritan's Purse, which is headed by Franklin Graham. The shoe boxes are filled and donated by millions of people in 10 countries. The boxes are filled locally by families, schools, churches, Scout troops, civic clubs and other organizations. The boxes are delivered to collection centers then sent to processing

points for final destination handling. Annually more than 56,000 volunteers in the United States are involved.

First step: Find a shoe box. The shoe boxes are to be filled with toys, school supplies and small gifts for children ages 2-14. The boxes are wrapped, lids separately, in Christmas or other colorful paper. A note or picture of the ones who filled the box may be enclosed.

Items that should not be included — used items, war-related items, perishable food items, liquids, medicines, or breakable items.

Brochures may be obtained at Bicentennial Chapel with further explanations, and a strip to place on top of the box for easy identification of the sex and age of the child. Bicentennial Chapel can accept the boxes until Nov. 10 during duty hours which include Sunday morning.

For more information, call Susan Carr at 532-0272. Last year Bicentennial Chapel sent more than 100 boxes to children.

Team Redstone's annual holiday party on tap

Tickets for this year's Team Redstone Holiday Party will go on sale Friday. The entire Redstone community is invited to attend the party Dec. 6 at the Officers and Civilians Club.

"We're moving right along with the plans, and we expect a good crowd again this year," said Sarah Brazzel, chairman of this year's committee and member of the Protocol Office. "The festivities begin at 6 p.m. with a social hour, and dinner will be served at 7:15."

The dinner entree includes both chicken eugene and charbroiled filet mignon. The menu also includes tossed green

salad, whole new potatoes, green beans almondine, crabapple on a leaf of kale, rolls and butter, and coffee and tea; and for dessert, assorted fruit trifles.

As in year's past, group seating will be available. The ticket price includes a meal, gratuity and entertainment. For your convenience, you may charge your ticket reservations against your MasterCard VISA, or American Express card.

America's Party Pros will provide the entertainment.

For more information, call Brazzel at 876-7136 or Shelly Feltmeyer at 842-0044.

■ Training to expand for bomb technicians

Facility

continued from page 1

it is important right now," Cramer said.

HDS has existed on Redstone since 1971 and provides basic certification and recertification training for all of the public safety bomb squad technicians in the United States, about 2,300 currently. The bomb school also offers specialty courses for bomb squad personnel including a robot course. It is funded and administered by the FBI and is operated by the Ordnance Munitions and Electronics Maintenance School.

The new construction is funded by the FBI and will be managed by the Army Corps of Engineers, Mobile District. It will include three administrative and classroom buildings containing nearly 54,000 square feet, along with 14 practical exercise training villages situated near the existing HDS range. It is scheduled for completion in March 2004.

"It's going to enhance our capabilities unbelievably," Supervisory Special Agent David Heaven, FBI program administrator for HDS, said. "Words can't describe what this will do for us."

The current facility is situated on a 160-acre range at the south end of the Arsenal with three administrative buildings on the north end. The range has demolition lines which are sand pits for live detonation of explosives located around six metal buildings. Students divide into teams of four to work a part of a problem. The new facility will allow students to handle the entire length of the problem from getting the call to problem resolution.

"The type of training will be so much better because we will be working in a real environment," Heaven said. "From the beginning they'll have to figure out things like where to park, establish cover, using realistic distances. If we're using a rope that's 25 feet but trying to pretend it's 300 for the exercise, we can't really accomplish the training. The new facility

puts students into the problem with real obstacles."

The 14 practical exercise training villages will be structures and settings as simple as a cabin in the woods or a power line tower to complex urban settings with multi-story buildings.

"We have a robot course now but we can't really challenge it," Heaven said. "The new course is built with the robot in mind. We will use it to open doors, climb stairs, go into basements. Some obstacles the robot will be able to get through but some it can't — because we designed the course that way. Technicians will have to find other ways to solve the problem. They may have to put on bomb suits and go in by hand but the robot can still be useful in those circumstances for observation and other things."

The new facility will also solve logistical problems for simultaneous classes. There are enough sites to accommodate at least two classes in the field at the same time, working different scenarios.

HDS conducts 11 basic classes, 20 recertification classes, 12 robot classes and six executive management classes annually. With the new facility, the curriculum will be adjusted slightly. The basic class will be six weeks instead of five and will include the robotics training. Heaven also anticipates adding an advanced course.

"We will increase our numbers (of students) some," Heaven said, "but our real objective is better quality training. We will turn out a lot better bomb technician at that point. But it's important to remember, the training that goes on here is just the beginning. They continue to learn with every new experience."

Since 1971, HDS has trained more than 13,000 bomb technicians. The new construction will allow HDS to better meet the needs of the 435 accredited public safety bomb squads in the U.S.

The facility was designed by the Mason & Hanger Group; and GSC Construction Inc. of Waynesboro, Ga., has the construction contract.

Actions

continued from page 1

Requests for personnel actions include such things as recruit fill actions, reassignments, awards and promotions. Depending on their complexity they could take an average of 70 days to complete. "I think the Army wants to bring it down to 60 or below," Downes said. As opposed to fill recruit actions, non-fill recruit actions – such as separation, name change or return to duty – usually take no more than a week.

PEO Tactical Missiles is deemed a favorable test site because of the variety of job positions held by its 271 civilian workers. "So you would have a more broad perspective of filling different types of jobs," Downes said. The office averages 60 fill and non-fill recruit actions monthly.

"We saw this as an opportunity to perhaps have some input upfront to a system that appears to be the future," Beth Wise, director of business management for PEO Tactical Missiles, said. "We're excited about giving this a try and we'll certainly do everything we can to make it work."

"I think it's a good idea," Jodie Mas-

sar, acting deputy director of South Central Civilian Personnel Operations Center, said. "The basic concept is designed to reduce the (request for personnel action) processing time and eliminate some of the stops in the routing chain. And hopefully this will decrease fill time."

The first test was conducted April 29 through Oct. 1 at West Point, N.Y. Officials hope to gather at least three months of test data here for possible future implementation Armywide.

"It's a good idea," Hunt said of the test. "I believe the gatekeeper needs some work. That's really what the test is for, to help us determine things that need to be changed or added or whatever. So I think it's a good idea. It's just going to need a little work to make it better."

"I think that if the implementation process goes smoothly, management and admin offices within the organization will have a better understanding of personnel functions by using the gatekeeper checklists," Downes said. "And as far as a personnel management specialist, it gives more time to actually be in an organization with the managers and to focus on the mission at hand."

Career move pays off for logistics management specialist

Jensen among two winners of Ernest A. Young Awards

By SKIP VAUGHN

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John Jensen came to Redstone in 1997 when the Army aviation function moved from St. Louis. He was on a temporary assignment in Dayton, Ohio and executed his return rights to move here.

"It's been great," he said. "It's better than we thought."

The St. Louis native got another pleasant surprise Oct. 29. He and Jack Yurko were named this year's winners of the Ernest A. Young Logistics Achievement Awards at a luncheon in the Officers and Civilians Club.

Jensen, a logistics management specialist for the Comanche helicopter team at Integrated Materiel Management Center, won the professional/technical award. Yurko, chief of the logistics/deployment management branch at Lower Tier Project Office, on matrix from IMMC, won the management/executive award.

"I'm just honored that I could even be nominated," Jensen said. "To actually win it is just a very big surprise."

Jensen, 47, became a Navy ensign after graduating in 1977 from the University of Missouri-Columbia. He began his civil service career in 1985 as a supply systems analyst at the Troop Support



Photo by Skip Vaughn

ANNUAL CEREMONY— Ernie Young, center, presented this year's Ernest A. Young Logistics Achievement Awards to Jack Yurko, left, and John Jensen.

Command in St. Louis. In 2001 he solved a problem in the maintenance and overhaul capacity for the Kiowa Warrior helicopter by directing his team to establish dual sources of repair for critical items. He and his wife, Janet, reside in Decatur with their two daughters, Sara, 19, and Giannina, 12. His hobbies include play-

ing in the Huntsville Adult Soccer League.

Yurko, a Swoyersville, Pa. native, has 40 years of government service including 20 years as a soldier. His civilian career began in 1982. He worked with the Patriot missile system in Germany before becoming chief of the Patriot field office

at Letterkenny Army Depot, Pa. He arrived at Redstone in 1997 in his present position at Lower Tier, formerly called Patriot Project Office. He was recognized for his work with the Patriot recapitalization program, which has projected cost avoidance of \$26 million during its first year. Under his direction, several major modifications to the Patriot system were fielded throughout the Army. He and his wife, Beate, reside in Madison. They have a son, Michael, and granddaughter, Cameo. Yurko's hobbies include bowling, golf and being outdoors.

"It's outstanding," Yurko said of his award. "It shows all the work, what a team can do. To me this is a total team effort."

This year's professional/technical nominees included Thomas A. Bennett, Sandra Denton, Jerry W. Hill, Jensen, Michael R. Johnson, Rick Roberts, Todd Rodowick and Cyndi Ysasi. The management/executive nominees included Bill Cary, Willis Epps, Yurko and Mary Marucci.

Young, who retired in 1998 as the deputy to the commanding general for the Aviation and Missile Command, presented the awards. At 69 he resides in Huntsville and is a consultant for Intergraph. He received the first award in 1991.

Some 165 attended the awards luncheon; and John Chapman, executive director of IMMC, served as master of ceremonies.

Distance learning among advances for Army of One

*American Education Week
celebrated Nov. 17-23*

EDUCATION CENTER RELEASE

Army educators are joining educators from across the country to celebrate American Education Week. From Nov. 17-23, the Army will again refocus on strengthening its resolve to educate America's soldier students to meet the challenges of leadership today and tomorrow.

This year's theme is "An Army of One, an Education For All," which underscores the philosophy that started AEW. Distressed that 25 percent of the country's World War I draftees were illiterate and 29 percent were physically unfit, representatives of the National Education Association and the American Legion met for the first time in 1919 to seek ways to generate public support for education. The conventions of both organizations subsequently adopted resolutions of support for a national effort to raise public awareness of the importance of education. In 1921, the NEA Representative Assembly called for the designation of one week each year to spotlight education. The first observance of American Education Week occurred Dec. 4-10, 1921. American Education Week is now observed during the week prior to Thanksgiving.

This year the Redstone Army Education Center celebrates AEW with a kickoff

luncheon Nov. 18 at the Huntsville Hilton. The scheduled speaker is Dr. John Gibson, president of Alabama A&M University. The luncheon will involve educational leaders from throughout Huntsville and Madison County and will recognize the Redstone Soldier of the Year, Quarter and Month. Tickets for the luncheon are available and can be purchased from any member of the Education Center, building 3222, Snooper Road. For more information, call 876-9762 or 876-9761. On Nov. 19, educators will provide selected readings to children at the Child Development Center. On Nov. 20, the Education Center will sponsor a special West Point Briefing, Heiser Hall at 5:30 a.m. for soldiers E-5 and below. Also on Nov. 20 from 11 a.m. to 2 p.m., the Education Center will have an open house for the Redstone community. Military personnel, family members, DoD civilians, contract personnel and retirees are invited. Refreshments will be served. West Point will sponsor a special breakfast for officers and senior NCOs, starting at 6:30 a.m. at the Officers and Civilians Club.

The Army Continuing Education System offers a variety of programs and services to assist soldiers in obtaining a college education. These programs and services take into consideration soldiers' busy careers and personal time, whether leisure or with family. No longer tied to the traditional classroom type of education, soldiers can earn a college degree through a

variety of distance learning programs sponsored through the local Army Education Center. The Army is offering tuition assistance for active duty soldiers at 100 percent if the cost does not exceed \$250 per credit hour, up to \$4,500 per fiscal year.

You are encouraged to visit or call the Education Center at 876-9761 for more information regarding programs and services that you may qualify for.

The Multiple Learning Facility/Military Occupational Specialty Library, Education Center, building 3222, room 8 has

Headstart language study materials on audio cassettes for the following languages: Czech, Dutch, Hungarian, Mandarin, Polish, Persian, Russian, Ukrainian, French, Japanese, Korean, Norwegian, Portuguese, Philippines, Saudi-Arabic, Serbian/Croatian, Latin America, Spanish and Turkish.

DoD civilians, military personnel, contractors and family members are eligible to check out these materials.

Additional information may be obtained by calling the Education Center 876-3084/9416.

Civilian guards work overtime to help maintain security

9/11 terrorist attacks add responsibilities

By SANDY RIEBELING
Staff writer
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One of the worst days on the job for civilian guard James Wingfield came in 1993 when he was handed the notification that due to a reduction in force his job had been abolished.

"I almost cried," said the burly guard, a retired sergeant first class and former instructor with the missile school on post. "This was the best job I've had and I was

the first one in line to put my paperwork in when they started hiring again in 1999."

Department of Army civilian guards have been an integral part of the Arsenal's security force since 1940 and were some of the first personnel to be called upon for extraordinary service in the hours and days following the terrorist attacks Sept. 11, 2001.

"After 9/11, since we were so short-handed of personnel, the guards had to pull 12 hour shifts, six days a week, for about three and a half months," Lt. Jackie Martin, guard supervisor for second shift, said. Even after the Alabama National

Guard unit arrived at Redstone to augment security last October, civilian guards continued the long hours. "Our people have worked so much overtime — they're tired — but they keep on going. It's normal to have seven or eight on overtime every day."

Wingfield, who happened to be pulling a double shift the day he spoke about his guard experiences, said that he and his wife, Shirley, spent months only seeing each other in passing. "We didn't have any time together for a long time," he said. "Thank God for the National Guard being here."

Mandatory overtime was only one of the major changes for guards after Sept. 11. Long gone were the days of glancing at the vehicle decal and giving a wave through the gates. In the days after the attacks, drivers had to stop at the gate for a decal and identification check. Random searches were frequent and even if the vehicle wasn't selected for a complete

inspection, guards peered in windows and used mirrors to check under vehicles.

"It was a rude awakening for Americans," Wingfield said. "We were turning out a whole lot of folks who were using the Arsenal as a thoroughfare. We had to turn out a lot of folks who didn't even belong out here. It was an adjustment for everyone."

In most cases, people are happy with the security, Martin said. The biggest challenge was and sometimes continues to be an understanding among the Redstone population that the days of a simple hand wave to get through the gates are gone forever.

"I don't think you'll ever see that relaxed attitude again, in light of world affairs," he said. "And some people don't like that. They don't like being questioned by a guard with a gun and a badge. They've been coming on post 30 years

See Guards on page 11



Photo by Sandy Riebeling

SECURING THE GATES— The job has gotten much tougher for civilian guards like James Wingfield since the terrorist attacks last year. Increased security measures following Sept. 11, 2001 meant guards had to work 12-hour days, six days a week for nearly four months, until National Guard troops arrived to augment security.



Photo by Sandy Riebeling

CLEARING WEAPON— Department of Army civilian guard Jeff Melbert III empties his 9 mm Beretta at the loading barrel before returning it to the weapons locker after his shift.

Guards

continued from page 10

and feel like they shouldn't have to be bothered with the hassle but the reality is, everyone is equal. Random vehicle searches can happen to anyone. It's part of the way we keep these very people safe."

Getting through the Arsenal gates is serious security business and the heightened access control adds more work for the guards.

"One of our main jobs is to coordinate with organizations to get people through the gates for special events and ceremonies," Martin said. "We've got lists with names as thick as a Sears and Roebuck catalog. We even have to keep track of students coming on post for college classes. Sometimes people get a little irritated when they have to pull over and wait but I think that's because they don't understand about a list with hundreds of pages. Sometimes finding a name can take a few minutes."

Besides gates, buildings and perimeter security, DA guards, along with military police and DoD civilian police, routinely provide security for the hundreds of special events that occur at the Arsenal each year.

Until about five years ago, military police handled law enforcement on post while the civilian guards performed strictly security duties. With the addition of Department of Defense police officers, the three organizations were com-

bined and guards were given more responsibility.

"Now (DA) guards have ticket books and can write tickets (at the gates) for speeding, expired tags, trespassing — anything the MPs can write a ticket for. It's added responsibility, same grade," Martin said.

Even with the long hours, shortage of personnel and occasionally cranky visitors, Martin takes great pride in his work and is especially proud of the force he serves.

"The guard force consists mainly of disabled vets," said Martin, who himself served 10 years in the Army, is a combat Vietnam veteran and Purple Heart recipient. Reserved when it comes to talking about his own war stories he said, "Heck, half the guys here have bullet holes in them. We've got such a wide variety of talent, retired sergeants major, first sergeants, Green Berets, professional military athletes, engineers..."

"But the only thing the people coming onto the Arsenal see is the blue uniform," Martin said. "They don't see the chest full of ribbons and medals some of these guys have. They don't see the years of experience."

Wingfield is just one example of a force built upon a foundation of prior service to God and country. After his one-year obligation in Vietnam, he volunteered to go back, twice, serving a total of three years in country. "I was in ordnance with the EOD (Explosive Ordnance Disposal). I thank God today that I made it



Courtesy photo

Key presentation

Brig. Gen. Jeffrey Sorenson, program executive officer for tactical missiles, right, presents a Line-of-Sight Anti-Tank ceremonial key to Maj. Gen. Paul Eaton, commander of Army Infantry Center, at the annual meeting of Association of the U.S. Army.

out of there."

Perhaps that's the source of the smile he wears as he greets drivers at the gate. He spends his day trying to get people where they need to go while keeping at bay those persons and things that should-

n't get through the gate. He continues to serve his country and his fellow man without reservation and always with honor, no matter what color uniform he wears.

"I love this job," Wingfield said. "I'll be here until it's time to retire... again."

Redstone teens share the message: character counts



Photo by Sheryl Scott-Astle

PANELISTS— Attendees at the Youth Leadership Forum in Texas included from left Donald Tabb, Yolanda McDonald, instructor Yashica Smith, Adrienne Lundy and Quinton Lundy.

Youth Services group attends forum in Texas

By **KELLEY LANE**

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Four teens from Youth Services, accompanied by teen programmer Yashica Smith, came back from the 2002 Youth Leadership Forum with a message: "Character Counts."

The "Character Counts Coalition" was formed in 1993 to teach ideals that go beyond religious and cultural differences to improve America's youth. The Army joined the coalition in 1999. Based on the six pillars of trustworthiness, respect, responsibility, fairness, caring and responsibility, the program is designed to help teens acquire skills that will help them be better people throughout their lives.

The fourth annual forum was held this year in Bandera, Texas, July 22-27. Patterned after the Army principles, the forum is an event combining fun activities, such as swimming and horseback riding, with serious discussions about life on installations and teen life in general. These discussions raised issues that will be brought up in the November Army Family Action Planning Conference. Some 115 teens and staff members from seven major commands attended the Character Counts training. Part of their assignment was to bring the program back

to their installations.

On Oct. 19, Redstone's representatives did just that. A seven-hour event, replete with games and food was held so that the returning teens could share their experience with others. Staff members handed out T-shirts boasting the "Character Counts" motto on the back and an eye-catching design proudly bearing the Redstone name to all who attended. After the introduction and a getting acquainted game, each pillar of character was explained by a different teen. Then the ideas behind each were discussed openly by the group before another game relating to that particular virtue helped illustrate the point.

"You do realize that your character does count with this program. It will stick with them for a while," Smith said. Snacks were served intermittently between exercises. Later in the evening, attendees were treated to pizza, always a teen favorite.

It was a chance for those who attended the weeklong forum in Texas to condense what they had learned into a shorter time frame and share with their friends and fellow Youth Services members that what you stand for is important.

"With the teens that I took to Texas, we joke if somebody is doing something wrong," Smith said. "We'll say 'Character Counts,' and they'll straighten up. They

See Youth on page 14



Photo by Denise Jones

Pumpkin shopping

Family child care providers Denise Jones and Genny Pugh took their youngsters to the Farmers Market on Cook Avenue, Oct. 24 to let them search through hundreds of Taylor's Produce items for the perfect pumpkin. The children are, from left, Shandi Burrows, 2, Hannah Carter, 3, Deanna Vaughn, 3, Zachary Pugh, 4, and Alyssa Monroe, 3. Linda Taylor poses as the Halloween witch.

Targets reuse team makes state showcase

The Missile Defense Targets Joint Project Office Reuse Team received a silver level Alabama Team Showcase award for its systematic team approach to continuous improvement and use of quality management tools. The award was presented at a ceremony Oct. 16 at the Richard M. Scrushy Conference Center in Birmingham.

The MDTJPO Reuse Team was chartered in 1998 to promote the reuse of retired offensive missile systems and components in the development of new targets for use by the Department of Defense in developing, testing and fielding missile defense systems. By reusing these systems, the MDTJPO Reuse Team provides its DoD customers with proven technology while saving development time and money. Additionally the Reuse Team saves the military services the high cost of demilitarizing offensive missile systems that have been retired from the active inventory.

The Alabama Quality Award program

is sponsored and administered by the Alabama Productivity Center on the University of Alabama campus. The program honors organizations using effective productivity and quality improvement strategies, techniques or practices that can be shared with other organizations with the expectation that they will contribute to the overall economic well-being of Alabama. The purpose of the Team Showcase is to recognize individual teams for their performance and to educate other organizations throughout Alabama on the potential benefits of empowered teams. Team Showcase awards are presented annually to teams from private sector companies and non-profit agencies demonstrating innovative approaches to the continuous quality improvement process.

The MDTJPO, a subordinate element of the Missile Defense Agency Targets and Countermeasures Directorate, won the overall Alabama Quality Award in the service sector category last year.

■ Workshop strengthens character among youth

Youth

continued from page 13

remember the really good training they received."

This particular program is geared toward teenagers. Other programs, such as "Kids For Character" are geared to younger age groups. The program uses celebrity endorsement and participation through videos, audiocassettes and books to help drive home the message.

Redstone is usually at the forefront of new programs for Youth Services. The program here is one of the first to start implementing "Character Counts" at home. Other installations are eager to learn what makes the Redstone program

successful. Staff from various Youth Services programs came to Redstone in June to prepare for the Texas forum and to take home ideas that are working well here.

"We're a smaller installation," director Yvonne Lister said. "What works for us may not necessarily work for them, but maybe they can get some ideas about what will work."

So far the program is working at Redstone. The teens are getting ready to reach out to the community during the busy holiday season. The annual Angel Tree to benefit less fortunate children will be up and running in the Commissary shortly. They are also hoping to run a blanket drive this year in addition to their other charity commitments. Character is, after all, not only who you are, it is reflected in what you do.

Things that go bump in the night can scare you

*First-year haunted house
a frightening success*

By **KELLEY LANE**
Staff writer
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Halloween is supposed to be all about fun. Candy, costumes and good natured pranks — what could be better? How about a haunted house right here in our community?

For the very first time, Redstone boasted its own hall of ghouls at the Recreation Center, Oct. 25. Admission to all the fun was a mere \$3, with refreshment included. Organizers were a little apprehensive beforehand, wondering exactly what the response would be on their inaugural run.

"This year is our first year trying to do something here on the Arsenal, and we're just trying to see how we're doing. It is something we'd like to do every year," Brandie DeRemer, event organizer and master of mayhem, said. As with any new event it all came together in the final moments before the doors opened. Fears that no one would come turned out to be unfounded. Once again the Redstone community turned out in force to support another project.

The more grownup oriented scare rooms were manned by teen volunteers from local schools. Bobbi Murphy, journalism teacher at Stone Middle School, was glad local students could lend a hand.

"It was a good service project for them," Murphy said. "They're going to go back now and write about it for their school papers."

Makeup, masks and costumes were used, but so were



Photo by Kelley Lane

FRESH PAINT— Lauren Wright looks on as Morgan Broderson has her face painted by Angie Lamb.

some more common household items. In a particularly well done section, spaghetti and red jello made frighteningly believable gore for Kaila Wood and Quienetta McCauly. Strobe lights flickered and the night was filled with screams. A mad pianist, Eva Zott of Grissom High School, banged away while familiar horror movie faces popped out of caskets and corners. Alex Feals from Butler High manned a coffin. Jessica Umphrey did duty as a ghost. Lashanna Turner popped out of the darkness to send the faint of heart screaming to the next skit. The

teens had been nervous at the beginning, but their enthusiasm was evident by the end of the evening.

Your standard Haunted House fare can be a bit much for younger ghosts and goblins, but activities were planned for them as well. A story room kept little ones in the festive mood, but out of the scarier goings on while pinatas and apple bobbing were held on the patio. Costumed sentinels posted outside the scariest places steered parents and little ones clear and redirected them to more friendly activities, preventing nightmares across the community. After all, the spirit was one of fun.

A bonfire set the night aglow outside. Marshmallows and roasting skewers were provided. Wienies were roasted and apple cider flowed freely. Inside, face painting was free to any and all who would like a little more decoration. Outside a small hayride took participants around where a psychopath with a smoking chainsaw is always waiting in the woods. Those exiting the hayride called out to those boarding "Watch out for the killer," with a mischievous gleam in their eyes. The weather held out with a light fog settling over the area. Apparently Mother Nature likes a good scare, too.

The event carried on into the night with smiles, and the occasional marshmallow goo, spread wide across the faces of visitors and staff.

"We had a lot more people than we expected," DeRemer said. "I'm just happy that the people that could help out did."

Next year organizers are planning bigger and better things now that they know the community is behind them. Be forewarned, at Redstone's haunted house you never know who is behind you.

Headquarters & Alpha Gators catch break in flag football

Victory by forfeit makes easy night

By SKIP VAUGHN
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The Headquarters & Alpha players warmed up on the Patton Road field for their scheduled flag football game with the Marines.

They ran pass routes in their yellow jerseys and waited, and waited and waited. The scoreboard clock ticked down to zero, the horn sounded and they were awarded a forfeit win Oct. 30.

Their five-game losing streak was over.

The Gators, who beat Bravo-1 in their opener Oct. 16, improved to 2-5 on the season. The Marines fell to 1-6.

"We have a good team," said coach

Christopher Collis, who plays defensive end and receiver. "If we had time to practice, I think we'd have an outstanding team."

Reflecting on the Gators' record, he said, "The big 2-5. By the end of the season though, we'll be 4-5."

Defending champion HHC 59th and MEDDAC shared the Eastern Conference lead at 6-0 entering this week's action. They were followed by Bravo-2 (3-3), Headquarters & Alpha (2-5) and the Marines (1-6).

Delta (5-0) led the Western Conference followed by NCO Academy (3-2), Charlie (2-4), Alpha 131st (2-4) and Bravo-1 (0-6).

Game results included:

• Oct. 30 - Headquarters & Alpha def. Marines by forfeit, Delta def. Alpha 131st 38-6 and Bravo-2 def. Charlie 12-6.

• Oct. 29 - NCO Academy def. Headquarters & Alpha 14-0, HHC 59th def.

Bravo-1 34-6 and MEDDAC def. Marines 38-22.

• Oct. 28 - HHC 59th def. Alpha 131st 46-14, Charlie def. Headquarters &

Alpha 27-18 and Delta def. Bravo-2 14-6.

• Oct. 24 - MEDDAC def. Bravo-1 20-0, HHC 59th def. Bravo-2 34-20 and NCO Academy def. Marines by forfeit.

Skip's picks

Falcons of Air Force have edge over Army

By SKIP VAUGHN
 Rocket editor
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Skip's picks went 24-12 in the ninth week of the college football season, bringing the season totals to 218-79. Here are my predictions for selected games this week:

- Air Force at Army - **Air Force**
- Miss. State at Alabama - **Bama**
- Alabama A&M at Jackson State - **A&M**
- Arkansas at South Carolina - **SC**
- Louisiana-Monroe at Auburn - **Auburn**
- Florida at Vanderbilt - **Florida**
- Ole Miss at Georgia - **Georgia**
- Louisiana State at Kentucky - **LSU**
- Miami at Tennessee - **Miami**
- UCLA at Arizona - **UCLA**
- California at Ariz. State - **California**
- Baylor at Texas - **Texas**
- Boston College at West Virginia - **BC**
- Wyoming at Brigham Young - **BYU**
- Cincinnati at Louisville - **Louisville**
- Clemson at North Carolina - **UNC**
- Colorado at Missouri - **Colorado**
- Florida State at Georgia Tech - **FSU**
- Illinois at Wisconsin - **Wisconsin**
- Michigan State at Indiana - **Michigan State**
- Northwestern at Iowa - **Iowa**
- Iowa State at Kansas State - **Kan. State**
- Kansas at Nebraska - **Nebraska**
- N.C. State at Maryland - **N.C. State**
- Michigan at Minnesota - **Michigan**
- Navy vs. Notre Dame - **Notre Dame**
- Ohio State at Purdue - **Ohio State**
- Oklahoma at Texas A&M - **Oklahoma**
- Oklahoma State at Texas Tech - **Texas Tech**
- Oregon at Washington State - **Wash. State**
- Oregon State at Washington - **Washington**
- Virginia at Penn State - **Penn State**
- Temple at Pittsburgh - **Pittsburgh**
- Southern Cal at Stanford - **USC**
- Southern Miss at Ala.-Birmingham - **Southern Miss**
- Virginia Tech at Syracuse - **Virginia Tech**
- Tulane at Texas Christian - **TCU**

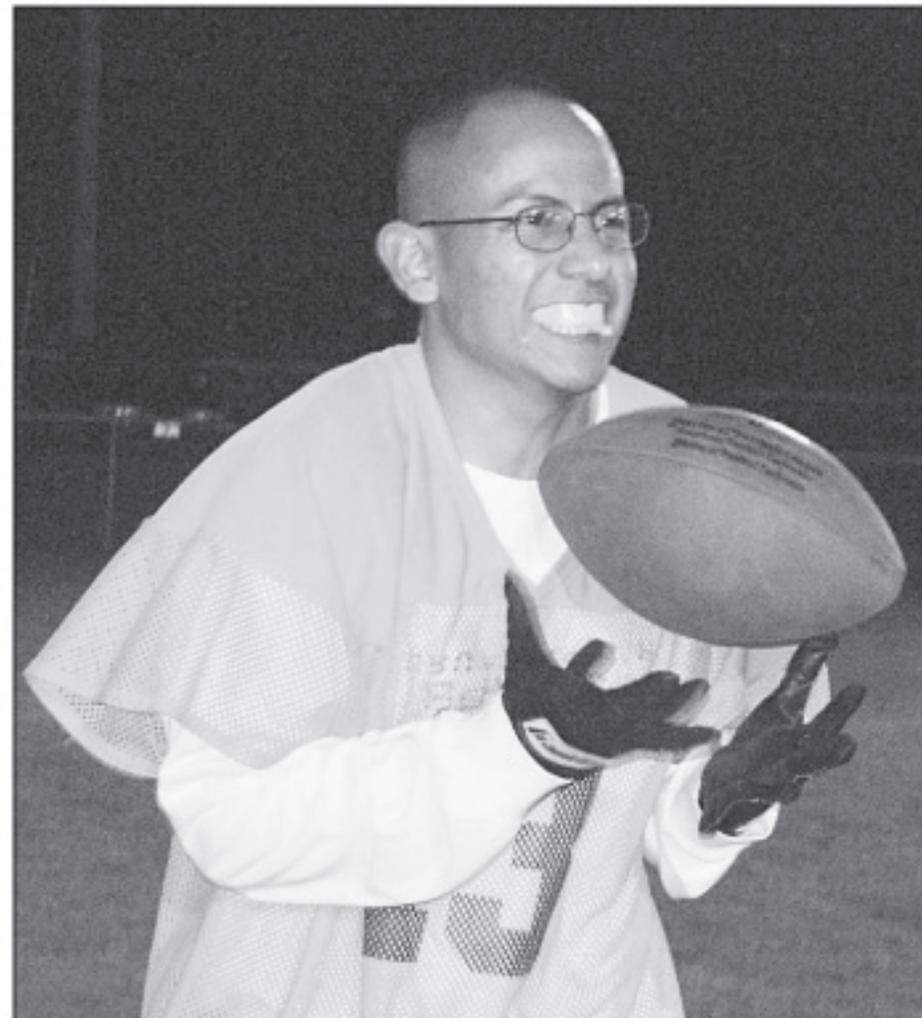
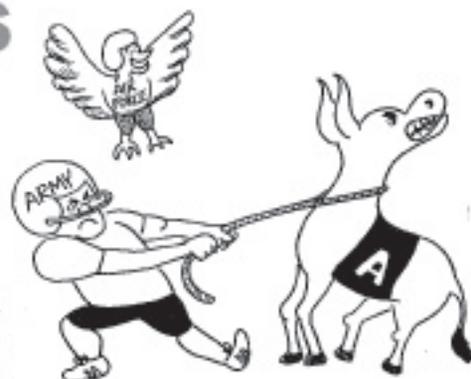


Photo by Skip Vaughn

JUST WARMING UP— Gators cornerback/receiver Marlon Alvarado catches a pass while getting ready for a scheduled game Oct. 30 with the Marines. Headquarters & Alpha received a forfeit win minutes later.

Halloween brings out witches, vampires and dancing angels

Many workers dress up for annual festivities

By SKIP VAUGHN
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It must be a sister thing. A trio of Army Community Service workers dressed up for Halloween as characters from the "Divine Secrets of the Ya-Ya Sisterhood" movie. Kristi Foster was "Sister Moonglow Over Golden River," Ann Owens was "Sister Swaying Tree in Violet Field," and Natalie Taylor was "Sister Laughing Wind Sweeping Blue Clouds."

Meanwhile at the Sparkman Center, many computer types at the Directorate of Information Management's help desk also celebrated the day.

And youngsters at the Child Development Center did the "YMCA" and "Hokey Pokey" during their annual Halloween parade.

Halloween Festivities



YA-YA SISTERS— From left are Natalie Taylor, Ann Owens and Kristi Foster of Army Community Service.

Photo by Skip Vaughn



Photo by Skip Vaughn

WITCHES CREW— Members of the computer help desk include, kneeling from left, Pat Clark (witch), Kim Kelley (scarecrow), Kym Brown (witch) and Cindy Easter (witch); standing from left, Bryan Horton (Dracula), Cheryl McKune (witch) and Casey Underwood (cowboy).



Photo by Skip Vaughn

WAR EAGLE— Nanette Burt (Auburn fan) is joined by Charlotte Sharpe (choir girl) and Randall Cain (nerd) in second row; and in back row, from left, Tony Hornbuckle (baseball player), Alan Humphrey (Indian), Darren Waldrep (farmer) and Butch Greene (old man).



Photo by Skip Vaughn

MAN IN BLACK— Supply specialist Mike Thompson of the Integrated Materiel Management Center dresses for the occasion. “Not the reaper, this is just a standard ghost,” he says.



Photo by Skip Vaughn

CHEERS— From left are Jamie Conner (pink lady), Melissa Faulkner (T Bird) and Lisa McAdams (pink lady).



Photo by Skip Vaughn

LITTLE ANGEL— Lauryn Wolfe weaves a magic spell during the Halloween parade at Child Development Center.



Photo by Skip Vaughn

BUZZING AROUND— Preschool teacher Marci Hoskowitz (bumblebee) dances with her swarm at the Halloween parade.



Sports & Recreation

Basketball salute

The Association of the U.S. Army will present "Salute to Military Night" with the Huntsville Flight vs. Asheville Altitude basketball game Dec. 6 at 7:30 p.m. at the Von Braun Center. Tickets are \$5 per person. For more information, call Lawrence 429-1008.

UAH hockey

The University of Alabama in Huntsville hockey team will play host to the Air Force Falcons Nov. 15-16 at 7:05 p.m. at the Von Braun Center. These are College Hockey America conference games.

Volleyball league

The Redstone Volleyball League holds a clinic each Sunday from 2-4:30 p.m., with open play following, at Pagano Gym. For information call Felix Milar 313-1200, 876-2943 or 313-6091.

Youth deer hunt

A special shotgun deer hunt for ages 12-15 will be held Nov. 16 at Outdoor Recreation, building 5132. All youth must show proof of having successfully completed a State Hunter Education Course and must be escorted by a non-hunting adult who has a current RSA Hunting Permit. Both youth and escort must attend a pre-briefing the day of the hunt at 4:30 a.m. and noon, allowing youth to hunt in the morning or the afternoon, or both. To register for the hunt and for more information, call 876-HUNT from 9:30 a.m. to 5 p.m.



Conferences & Meetings

Administrative professionals

The International Association of Administrative Professionals will hold a seminar titled "Leadership: Who Me? (You've Got to be Kidding)," Nov. 14 from 8 a.m. to 12:30 p.m. at building 5400 SELA Auditorium. The scheduled presenters are Brenda Kern and Kathy Leverett. For more information, call Dorothy May 842-8391 or Ellen Mahathey 876-4396.

Sergeants major

The Sergeants Major Association will hold its monthly meeting at the Redstone Arsenal Golf Club 6:30-7:30 a.m. Nov. 21. The association is open to membership for all E-9s from all services: Army, Navy, Air Force, Marines, Coast Guard, National Guards and Reserves. For more information, call retired CSM Jean Rose 313-1659.

Enlisted spouses

The Enlisted Spouses Club will meet Thursday at 6:30 p.m. at the Challenger Community Activity Center. All active duty or retired enlisted spouses are welcome to attend. New members are always welcome. For information call Crystal Taylor 864-3126.

Blacks in government

Blacks in Government will meet Nov. 19 from 11:15 a.m. to 12:30 p.m. at the Sparkman cafeteria, building 5302. For more information, call Doris Toney 313-7339.

Federal retirees

The National Association of Retired Federal Employees will meet Saturday at the Senior Center on Drake Avenue, with refreshments at 9:30 a.m. and the program at 10. Chris Alexander of Blue Cross/Blue Shield is scheduled speaker. For more information, call 881-4944 or 881-3168.

Waiting spouses

Waiting Spouses will hold its next outing Nov. 23. Waiting Spouses is a group of ladies who are geographically separated from their husbands. They get together at least once a month to participate in social activities. If your spouse is active duty, including recent activation, and away on an unaccompanied tour, attending training, etc., they'd love to have you join them. As always, child care is provided. For more information, call Kristi Foster or Tracy Silvia of Army Community Service 876-5397.



Miscellaneous

Nashville bus trip

The Civilian Welfare Fund Council will be sponsoring a bus trip Dec. 7 to

Nashville for the New York City Rockette's Christmas Show and the Ice Sculpture Show. The bus will depart at 9:30 that morning from the Kroger parking lot on Drake Avenue and will return at approximately 10 p.m. The cost of the trip is \$70 per person, which is non-refundable. The Ice Sculpture Show is at 2 p.m. with the NYC Rockette's show at 3:30. There will be time to shop at Oprymills. There will be morning juice and muffins available on the bus. Seats are limited so make your reservations early. For reservations call Randy Bigler 955-0505.

Catholic pilgrimage

Our Lady of the Valley Catholic community at Bicentennial Chapel is planning a pilgrimage to Our Lady of Lourdes Shrine, Lourdes, France for the annual International Military Pilgrimage. The patrons will be in France May 14-23. Many sightseeing trips are included in this pilgrimage, to include a day trip to Utah and Omaha Beaches, visit to the American Cemetery, and two days in Paris. The price of this pilgrimage is approximately \$1,677 per person based on double occupancy leaving from Huntsville and \$1,560 per person based on double occupancy leaving from Atlanta. Cost includes roundtrip coach air fare, transfers, tours, two meals per day, 4-star hotels and taxes. For more information, call Donna Ragucci 461-9415.

Native American month

National Native-American Indian Heritage Month is celebrated in November. The theme for this year is "Honoring Life, Honoring Elders, Honoring Heritage." The Native-American Indian Heritage Month program is Nov. 14 from 11 a.m. to 4 p.m. at Bob Jones Auditorium.

Garden plots

Attention soldiers, retirees, and DoD civilians possessing a garden plot on Redstone Arsenal: Please be advised that on Nov. 25, Grounds Maintenance will prepare the garden for the upcoming planting season in 2003. Plant stands, fences, hoses, sprinklers, etc., must be removed by that date, or grounds maintenance will remove the items and place them in storage for approximately 30 days. Any item not claimed within 30 days will be forfeited. Questions regarding next year's planting season/plot assignment may be addressed by calling SFC Ron Pate 876-1445.

Internal auditors

For a limited time, the Institute of Internal Auditors is offering non-members the opportunity to join for \$85 and no application fee, a savings of \$50. You will receive all the benefits and services of IIA

and opportunities for local chapter participation. This is a one-time offer being extended to you through the North Alabama Chapter of IIA and must be acted on by Nov. 15. This offer is available to persons who have not held an IIA membership in the past year. For more information, call Virginia Moore 955-6262 (extension 165).

Reserve detachment

An Army Reserve Detachment on Redstone Arsenal is looking for prior active duty people or possibly transfers from other reserve (National Guard units with MOS 74B (information systems operators) and MOS 75B/H (unit administration)). For 74B MOS, it will consider reclassification action to MOS 74B if you can document with resume civilian acquired skills, education/experience, in the following computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance required. Must possess the personal qualifications to pass the background investigation process to obtain a top secret clearance in the near future. If you have MOS 74C or 74F, it is now authorized to convert to 74B as well. For MOS 75B/H, you must be MOS-Q, prior service or transfer from another unit. For more information, call Charles Vartan 876-0604 (work) or 883-8891 (home).

Apprentice program

The Science and Engineering Apprentice Program is held each summer to give academically talented high school and college students research experience with mentors at the Aviation and Missile Command. Applications are available from high school senior counselors or college placement services; and the deadline is Jan. 31. For more information, call Betty Duke of the Civilian Personnel Advisory Center 313-4790.

Health Center hours

Fox Army Health Center will be on holiday hours Nov. 11 for Veterans Day. The Primary Care Extended Hours Clinic will be open from 10 a.m. to 2 p.m. for scheduled appointments. The Pharmacy and all other clinics will be closed. Advice nurses are available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments. Access to the building may be gained through the Pharmacy entrance on the south side.

Hardback books needed

This is just a reminder that the CFC Office is still collecting for this project

See Announcements on page 21

and will continue to do so until Nov. 15. As a Community Service Project, the CFC Office is collecting new or gently used hardback children's books suitable for kindergarten through ninth grade for the library of the Greater Huntsville Boys and Girls Club and the Seminole Center. If you have books you would like to donate, you may turn them in to your organization's CFC key workers or drop them by the CFC office in building 3708, corner of Patton and Aerobee. For more information call Phyllis Henley 842-1037 or Gay Money 876-9143.

Winter break registration

Registration for both Redstone's School Age Services (grades K-5) and Youth Services (grades 6-12) Winter Break camps will be held Nov. 18-Dec. 20 at Challenger Activity Center, building 1500, Weeden Mountain Road. Cost is based on total family gross income plus a \$15 Child and Youth Services Central Registration fee. Open to youth whose parents/guardian are military, retired military, DoD or DoA civilians, RSA contractors, or NASA employees. A copy of a current immunization record must accompany registration. To sign up or get details, call 876-3704 or 955-6309.

Angel tree program

Our annual Redstone Arsenal Angel Tree will be set up in the foyer of the Post Exchange Nov. 16 at 12:30 p.m. Angels and stars will be placed on the tree with a child's age, clothing sizes, or wish list for Christmas. All gifts should be wrapped with the angel or star attached to the outside. Please return your angel's presents to the Post Exchange or Youth Center, building 3148, on Goss Road by Dec. 14 after 12:30 p.m. For details or more information call 876-5437.

New Year's Eve gala

The Redstone Officers and Civilians Club is having another blow-out New Year's Eve party on Dec. 31. We're starting with a buffet dinner served 7-9 p.m. and live music by "The Usual Suspects." Ticket price is \$35 per person and includes dinner, entertainment, continental breakfast from midnight -1 a.m., party favors, and champagne for toasting. We're also offering an all-inclusive on-post lodging package. You do the celebrating, we do the driving. Includes lodging on Redstone Arsenal in cottages or deluxe hotel rooms, transportation to and from the New Year's Eve gala, dinner and dance. Sixty-six deluxe rooms - \$115.50 per couple and five cottages - \$127.50 per couple. For tickets, call 830-CLUB or call Redstone lodging 837-4130/876-5713 for the New Year's Eve gala package. Tickets went on

sale Nov. 1 and this event is open to the entire Redstone community.

Computer classes

LearnKey Self-Paced Computer classes on CD-ROM are offered at Army Community Service, building 3338, Redeye Road. With digital video, you get the advantage of interactivity and the flavor of a live presentation from nationally recognized experts. Classes are available for Word, Excel, PowerPoint, Outlook, Access and Publisher. All classes are free of charge. To register call 876-0446.

Job search workshops

The following Job Search Workshops will be held at Army Community Service, Building 3338, Redeye Road: Self-Assessment, Nov. 14 at 10 a.m.; Career Exploration, Nov. 14 at 11 a.m.; and Resume Writing Tips, Nov. 19 at 10 a.m. To register call 876-0446.

Pre-retirement seminars

Eligible Redstone employees are provided the opportunity to attend a pre-retirement seminar for either CSRS or FERS during December. The two seminars, provided by vendor Quail Hollow Services, include the following: CSRS, Dec. 10 and FERS, Dec. 11 at Bob Jones Auditorium. In order to secure a seat, employees must register through TIP request. The registration deadline is Nov. 8. For organizations that do not utilize TIP (Corps of Engineers, CPOC, MEDDAC, Lower Tier Air and Missile Project Office at SMDC, Army Auditing Agency, Defense Security Agency) please submit your name and seminar choice to your organizational training contact. Your training contact will provide this information to the seminar point of contact, Randy Putman 876-1061.

Holiday party

Make plans now to attend the 2002 IMMC Holiday Party, Dec. 12 from 11:30 a.m. to 3 p.m. at the Officers and Civilians Club. This year's theme is "Home for the Holidays." Tickets are \$12 before Nov. 27, \$13 afterward. For tickets call Romona Rice 313-1641, Cindy Yassi 313-1328, Lisa Pipes 842-6276, Janice Perry 842-6336 or Lynn Dimock 313-0569.

Celebration of heroes

The Huntsville-Madison County Public Library is holding a series of programs to honor America's veterans. Upcoming programs include: Desert Shield/Desert Storm, retired Lt. Gen. Jim Link remembers his experiences in the Persian Gulf War, Nov. 10 at 3 p.m.; "Captain Harry," Dr. Andrew Dumar of University of Alabama in Huntsville's history department discusses Truman's World War I experiences

and their impacts on his presidency, Nov. 13 at noon; Changing Role of Women in the Military, featuring a women veterans panel, Nov. 19 from 10 a.m. to noon; The Forgotten War, Korean War veterans panel, Nov. 19 from 7-9 p.m.; and The Experiences of American Soldiers in post-War Occupied Germany, Dr. George Marchelos, Nov. 24 from 2-4 p.m.

PX holiday hours

The Post Exchange will operate with the following hours Veterans Day, Nov. 11: Main Store, 10 a.m. to 6 p.m.; concessions, closed; GNC, 10 a.m. to 6 p.m.; mall barber shop, closed; beauty shop, closed; furniture store, closed; one-stop Goss Road, 10 a.m. to 6 p.m.; service station, closed; Burger King, closed; military clothing, closed; barber shop, building 3479, closed; food court - Anthony's, 10 a.m. to 6 p.m.; Cinnabon, closed; Baskin Robins, closed; Robin Hood, closed; and Church's, closed.

Army family team building

Army Family Team Building will offer "Guns & Roses," AFTB Level I training, Nov. 19-21. The classes meet 6-9 p.m. at Army Community Service, building 3338 on Redeye Road. Level I covers the following topics: Military Customs & Courtesies, Benefits, Entitlements & Compensation, Chain of Command/Chain of Concern, Family & Military Expectations, Military & Civilian Resources, Impact of the Mission on Family Life, Army Family Action Plan, Basic Problem Solving, Operation READY, and Supporting Your Child's Education. Call 876-5397 to enroll.

Arts and craft fair

Aldersgate United Methodist Church will hold an Arts and Craft Fair and Silent Auction to raise funds in support of Habitat for Humanity, Nov. 16 from 9 a.m. to 3 p.m. at the church at 12901 Bailey Cove Road (corner of Bailey Cove and Mountain Gap Road).

Preschool parenting

A free class for parents with children ages 1-4 years will be offered Nov. 20 from 10 a.m. to noon and repeated Nov. 21 from 6-8 p.m. at the ChildWise Neighborhood Center, building 1413 on Nike Street (off

Spartan going west from Vincent Road.). This class is open to active duty and retired military, DoD/Army civilians, NASA and Redstone contractors. To register or for more information, call 876-2798.

Rustic lodge

The Rustic Lodge will have an open house Nov. 21 from 10 a.m. to 3 p.m. The entire Redstone community is invited to come shop the holiday tables. For more information, call 955-6739.

Professional workshops

Upcoming workshops at Bob Jones Auditorium include: Life Cycle Systems Engineering Workshop, Nov. 6-7; Lean Manufacturing Workshop, Nov. 20-21; and Nano and Microsystems Technology and Metrology Conference, Dec. 4-5. For more information, call Sherry Starling 876-2628.

Aerospace scholarships

The Tennessee Valley Chapter of the Air Force Association announces the establishment of a \$1,000 scholarship for the 2003-04 school year. This scholarship has been established in partnership with Calhoun Community College for students wishing to pursue an associate degree in aerospace technology. Applicants must be enrolled in a Civil Air Patrol cadet program, Air Force Junior ROTC program, or be a dependent of an Air Force, Air National Guard, or Air Force Reserve member or be a dependent of another military service member. Applications are being accepted until April 30. For more information, call Terry Roop 313-7170 before 4:30 p.m. and 230-0396 after 5:30 p.m.

Benefit art auction

The Huntsville Association of Technical Societies and Regency Fine Art of Atlanta will present a Benefit Art Auction and Silent Auction, Nov. 16 at the Senior Center auditorium, 2200 Drake Ave. Doors open for preview at 6 p.m. and the auction begins at 7:30. The auction will benefit K-12 science education. Tickets are \$10 in advance, \$12 at the door. Complimentary hors d'oeuvres will be provided. For advance tickets, call HATS at 882-1234 with credit card or send check or money order to HATS Benefit Art Auction, P.O. Box 1964, Huntsville, Ala., 35807.

ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?													
		AS OF NOV 1 02	DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM - TO)	A	B	C	D	E	F	H	I	R	T	V	U	
SCBK03131282	Position Classification Specialist	6-Nov-02	CPOC	GS-0221	12	12	54,495 - 70,841	X													
02BK0130775BG1	Paralegal Specialist	7-Nov-02	AMSAM-L	GS-0950	9	9	37,579 - 48,849	X													
02BK122465BR1	Supvy Log Mgmt Spec	7-Nov-02	OSC - SOUTH	GS0346	14	14	76,580 - 99,552	X											X		
02BK0122436OD2	General Engineer	7-Nov-02	AMRDEC	DB-0801	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
NCFP0300081727	Test and Evaluation Mgmt Officer	8-Nov-02	Alexandria, VA, PEO Aviation	NH-0301	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
02BK0122524BR1	Civilian Executive Asst	8-Nov-02	KUWAIT	GS-0301	15	15	89,715 - 116,633	X											X		
02BK0131540FM2	General Engineer	8-Nov-02	AMRDEC	DB-0801	3	3	54,495 - 84,241	X	X	X	X	X	X	X	X	X	X	X	X	X	X
SCBK03131295	Budget Analyst	10-Nov-02	RMD	GS-0560	11	11	49,469 - 59,105	X													
SCBK03131751	Pay Entitlements Spec	10-Nov-02	RMD	GS-0501	9	9	37,579 - 48,849	X													
SCBK03129450	Architect, Civil Engr, Gen Engr, Mech Engr, Elect Engr, Envir Engr, Chem Engr, Geologist, Chemist	12-Nov-02	CofE Huntsville	GS-0808-0810-0801-0830-0819-0850-0893-1350-1320	12	12	54,495 - 70,841	X											X		X
SCBK03130085	Telecommunications Spec	12-Nov-02	CofE Huntsville	GS-0391	12	12	54,495 - 70,841	X										X			X
02BK0132101DC1	General Engineer	12-Nov-02	RASA	GS-0801	13	13	64,803 - 84,241	X										X			
02bk0135961PL2	Medical Clerk (OA)	13-Nov-02	MEDCOM	GS-0679	4	4	22,167 - 28,813	X													
02BK0132341PL1	Management Asst (OA)	13-Nov-02	AMRDEC	DK-0344	3	3	30,721 - 44,233	X													
02BK0129900DCR1	Housing Assignment Clerk (OA)	13-Nov-02	RASA	GS-0303	5	5	24,802 - 32,243	X													
02BK0112514DR2	Management Assistant	15-Nov-02	PEO AIR	GS-0344	7	7	30,721 - 39,940	X	X	X	X	X	X	X	X	X	X	X	X	X	X
02BK0132841KJ2	Administrative Officer	16-Nov-02	PEO Aviation	GS-0341	9	9	37,579 - 48,849	X													
02BK0131292RM2	Deputy Project/ Product Manager	16-Nov-02	PEO Aviation	NH-0340	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
03BK0125032RW3A	Traffic mgmt Spec	22-Nov-02	IMMC	GS-2130	12	12	54,495 - 70,841	X										X			
SCBK03131800	Electronics Engineer	29-Nov-02	TMDE	GS-0855	14	14	76,580 - 99,552	X													
02BK0132481FM2	Supvy General Engineer	29-Nov-02	AMRDEC	DB-0801	4	4	76,850 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
02BK0129333FM2	Aerospace Engineer	29-Nov-02	AMRDEC	DB-0861	4	4	76,850 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
02BK0126680BM1	IT Specialist (APPSW)	30-Nov-02	CIC	GS-2210	13	13	64,803 - 84,241	X													
MD-02-2027	Social Worker	30-Dec-02	MEDCOM	GS-0185	9-11	12	37,428 - 81,180	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-2024	Counseling Psychologist	31-Dec-02	MEDCOM	GS-0180	9-11	12	37,428 - 81,180	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1286	Nurse (Various Occup Spec)	31-Dec-02	MEDCOM	GS-0610	9-10	11-12	37,428 - 78,366	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1325	Medical Tech (Various Occup Spec)	31-Dec-02	MEDCOM	GS-0644	5-7-9	11-12	24,701 - 77309	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1303	Medical Officer	31-Dec-02	MEDCOM	GS-0602	11-12-13	14-15	50,964 - 114,251	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1295	Pharmacist	31-Dec-02	MEDCOM	GS-0660	9,11	12,13	37,428 - 85,184	X	X	X	X	X	X	X	X	X	X	X	X	X	X
02BK060779JH3	Equipment Specialist (Gen)	27-Feb-03	IMMC	GS-1670	12	12	54,275 - 70,555	X	X	X	X	X	X	X	X	X	X	X	X	X	X
02BK066825JH3	Equipment Specialist (Air)	27-Feb-03	IMMC	GS-1670	12	12	54,275 - 70,555	X	X	X	X	X	X	X	X	X	X	X	X	X	X

THE FOLLOWING OPM/DEU ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.USAJOBS.OPM.GOV

X-JB-03-4462-RD	Secretary (OA)	6-Nov-02	Office Sec of Army	GS-0318	3	3	19,747 - 25,667	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4378-RD	Mechanical Engineer	7-Nov-02	Office Sec of Army	GS-0830	11	11	47,240 - 59,741	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4481-RD	Engineering Technician	8-Nov-02	Office Sec of Army	GS-0802	12	12	54,495 - 70,841	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4431-RD	General Engineer	8-Nov-02	Office Sec of Army	GS-0801	14	14	75,850 - 99,552	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-SP-02-4434-ST	General Engineer	8-Nov-02	Office Sec of Army	DB-0801	3	3	54,495 - 84,241	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4355-RD	Mechanical Engineer	14-Nov-02	Office Sec of Army	GS-0830	11	11	47,240 - 70,841	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4368-RD	Supvy Log Mgmt Spec	22-Nov-02	Office Sec of Army	NH-0346	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4293-HW	Supvy Log Mgmt Spec	25-Nov-02	Office Sec of Army	HN-0346	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4360-RD	Supvy Log Mgmt Spec	25-Nov-02	Office Sec of Army	NH-0346	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X	X	X

WHO CAN APPLY CODE DEFINITIONS (Note: Only U.S. citizens are eligible to apply for Army positions)

- A - Army permanent competitive service employees and certain Army excepted service employees serviced by Redstone CPAC.
- B - All Army permanent competitive service employees and certain Army excepted service employees (SF-50 documenting service required).
- C - Compensably Disabled Veterans receiving 30% or more compensation from a military service or the VA (SF-15 and other documentation required).
- D - All Department of Defense competitive service employees and certain DOD excepted service employees (SF-50 documenting service required)
- E - Executive Order 12721 eligibles. (Former overseas family member employees who meet eligibility requirements)
- F- All Federal Employees
- H - Severely handicapped persons (Documentation from State Vocational Rehabilitation Service required)
- I - Interagency Career Transition Assist Plan (ICTAP). (Non-DOD Federal employees who have been displaced by RIF.)
- R - Reinstatement eligibles (former competitive service Federal employees who meet eligibility requirement.)
- T - Transfer eligibles (non-Army Federal competitive service employees) (SF-50 documenting service required)
- V - Certain veterans and prior military members who meet the eligibility criteria under VRA or VEOA programs (DD-214s or proof of service required).
- U - All U.S. citizens

NOTE: If you are interested, carefully read the announcement for the official area of consideration, qualification requirements, and application procedures.

NOTE: The Nonappropriated Fund (NAF) Personnel Office accepts applications for various types of positions, i.e., Cashier, Food Service, Custodial, Bartender. A complete listing of all available positions can be viewed on the web at www.redstonemwr.com, or you may telephone 876-7772.