

Redstone Rocket

VOL. 51 No. 38

Published in the interest of personnel at Redstone Arsenal, AL

September 25, 2002

Hail or farewell

Team Redstone up for fire safety

No major fires reported on post so far this year

By SKIP VAUGHN

Rocket editor

skip.vaughn@redstone.army.mil

Redstone has had a good year so far for fire safety.

The fire department has responded to the usual minor fires involving light ballasts or electrical problems, but nothing major as of this writing. The last major fire on post destroyed a four-plex in the housing area April 14, 1999 with losses of \$275,000 and was caused by a natural gas leak.

Oct. 6-12 is Fire Prevention Week with this year's theme, "Team Up for Fire Safety."

"It takes all walks of life. We need to team up for fire safety," fire inspector Jim Hughes said. "We can all do our part for fire safety. And actually here on post people do a real good job of fire safety. The last few years we haven't had any major fires contributed through carelessness."

Kitchen fires are among the common causes of house fires. Sometimes a resident will leave cooking oil or grease unattended with the stove on.

But fortunately that hasn't been a big problem so far this year.

"I would say the number of runs that the fire department makes are about normal but the major fires are down," Hughes said.



Photo Lab

LAST MAJOR FIRE— Redstone firefighters enter a four-plex which was gutted by fire April 14, 1999 with losses of \$275,000. Fire inspectors determined it was caused by a natural gas leak.

"It's everyone's responsibility to prevent fires, to save lives, to save property," he said. "Everyone just continue to do a great job of fire prevention and have a happy and safe year."

For Fire Prevention Week, the fire department plans to do its usual fire station tours for children and go to workplaces upon request for fire extinguisher demonstrations. The Corps of Engineers has already scheduled a demonstration. To

schedule a time, call the fire inspectors at 876-7005.

"Fire safety and regular safety go hand in hand," Bryan Lorge, chief of installation safety division, said. "It's a good time to review all your emergency plans whether it's fire or severe weather, or any other safety issue. It's a good time to make sure your smoke detectors are working. If you have small children, make sure they know what to do in the event of a fire."

Madison County house fire turns regular guy into hero

Co-worker saves the day with quick thinking, actions

By SANDY RIEBELING

Staff writer

sandy@htimes.com

Eleven-year-old Cody Olivier ran out into his front yard, gripping the cell phone as if it were his only lifeline. He looked around the yard and across the street to his neighbor's house, hoping to find someone around, anyone to help, but there was no one.

He turned the phone over in his hand and quickly dialed 911. The operator's voice came through. "This is 911. What is your emergency?"

"My house is on fire," Olivier shouted into the phone, still unable to fully grasp what was happening before his very eyes. Within seconds, his mother arrived at his side and took over, giving the operator the address of her home on the outskirts of Hazel Green. "I couldn't believe it," he said. "The house was filling with smoke and Tom was still inside."

Jones and her son had only been home a few minutes that Labor Day morning when her boyfriend, Tom Mazalewski,



Photo by Sandy Riebeling

CLOSE CALL— Tom Mazalewski, personnel staffing specialist with the South Central Civilian Personnel Operations Center, became a hero to Cody Olivier, 11, and his mother, Kim Jones, when he saved their house from being destroyed by fire on Labor Day. Mazalewski and Olivier stand in front of the closet where the fire started. The marred spots on the door were caused by the intense heat of the fire.

See Fire on page 7



Colonel returns as ROTC leader

Page 8

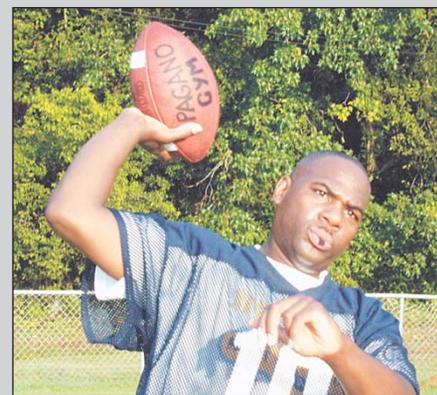
Post profile



Program office staff moves to Redstone

Page 11

Win or lose



Delta Company passes preseason tourney test

Page 14

Work force deserves say in demo

Maybe I am "jumping to conclusions" and the issue of the Acquisition Demo Project has not been decided for employees of Redstone Arsenal, but here goes.

Attention non-union members: Why were only union members voting on the Acquisition Demo Project? Why did not all employees vote on the Acquisition Demo Project? Is this a union dictatorship decreeing who will be represented when by their own agreement to be on Redstone all employees would be represented?

This issue sounds like a forced union membership drive and not left up to the general population as was the original vote by workers in determining if a union would be representing employees. I thought that was what unions wanted, for employees, all employees, to be given the right to determine their own outcome.

The better way was to have let only non-union members determine the issue for all union members! How does that sound? We would have been fair. There was no need to worry. We only have your best interest in mind. We will take care of you.

Why is not the union membership crying out for all employees to be given the right to vote?

If the vote taken was to determine the end result then I believe it was not only illegal, unethical, poor relations for the union and for the command but also contradictory to the premise of allowing the work force to have any say-so in the outcome.

I resent just the union membership determining the outcome for the rest of the employees just as that union membership would resent only non-union members making the same determination.

What happened in the past when all employees voted? Why not now? What made this time different?

The best solution would be: one, for all employees to vote; or two, for no employees to vote and the command decide the issue based on the purpose of the demo project.

The management of the project is a union issue to ensure fairness but it should not be a union issue whether it is too be incorporated or not. The project is not detrimental in nature so why would there be a union involvement until after there have been issues of personnel adverse conditions shown?

Personally, due to the timing in my career, I cannot say if I would benefit or not from the Acquisition Demo Project, but for the rest of the employees I cannot see anything worse than business as usual with the potential for vast improvement and that should be a decision for all employees to be a part of.

Fairness, I require it. Employee rights, I demand them. Promotion potential, I anticipate it. Work environment, I appreciate it. To be a part of creating a better government work force, I ask for assistance.

Personal request to the commander: Place all non-union members into the Acquisition Demo Project and leave all union members as is.

Buddy Creek TMDE Activity

Editor's note: Jim Brothers, president of AFGE Local 1858, provided the following response. "The purpose of the Sept. 5 poll/vote of the AMCOM AFGE dues paying members was for AFGE Local 1858 to learn the position of these members on the draft agreement negotiated by Local 1858 officials, Bill Clemons and Ruth Easley, with AMCOM officials.

"This poll, which had only an 18 percent turnout, indicates that 91 percent of those AFGE members voting did not want to endorse the negotiated agreement with AMCOM. Also, the small number of work force e-mails received by our union officials from both members and nonmembers stated overwhelmingly that they did not want to participate in any pay banding demonstration project. These factors coupled with our national office's still negative view of the project all contributed to the union's decision to not accept this demonstration project at this time.

"The Federal Labor Relations Authority has stated that the test for a union decision of this sort involving 'conditions of employment' is that the union decision must treat members and nonmembers alike. All views were considered and the decision did treat members and nonmembers alike.

"AFGE Local 1858 was approved by a vote of the bargaining unit employees in question back in 1958 to be the exclusive

See **Project** on page 9

Activated Guard unit fantastic

I feel that the duties that Charlie Company 167th performed were fantastic. They endured not only the personnel coming and going but they also had to deal with the ever drastic differences that the weather in the Tennessee Valley can offer. So as their reward we had them stand out in the 90 degree heat and com-

pete in what appeared to be a competition as to who could keep from passing out first. I felt for them and the Army band. Should we let the word out that Redstone has air-conditioned facilities? Maybe so.

Cleveland R. Patrick
OMEMS

Army Family Team Building important

The Army, active, reserve, and DA civilian, faces increasing challenges across the globe. With the increased demand and deployments of our soldiers, the mission of Army Family Team Building has also increased in relevance and importance. Soldiers and their families need to be prepared for the challenges they face. You can accept the call to help Army families be ready for those challenges by becoming an AFTB instructor.

AFTB is a global educational program whose primary objective is to improve the overall readiness of the force by teaching and promoting personal and family readiness through standardized, progressive, and sequential education of family members. Its purpose is to assist members of the Army family to adapt to Army life, manage change, and accept challenges. The basic philosophy of AFTB is the belief that individuals can function at a high level in any situation with minimal outside support when they have been appropriately trained. And most importantly, the training must

be conducted by volunteers — specifically, trained AFTB volunteers. Volunteers are critical to the design, implementation, management, evaluation and success of the AFTB program.

The Team Redstone program is in need of volunteers to instruct and/or augment the office staff. Interested volunteers must complete Level I as an introduction to the program before they can enroll in Instructor Training. Level I courses may be completed online. Learn more about the program at the Army Family Team Building web site, www.armyfamilyteambuilding.org.

AFTB Instructor Training for Team Redstone is scheduled for Oct. 21-24 from 6-9 p.m. at Army Community Service. No teaching background is required, just a genuine desire to help Army families succeed! The AFTB instructor motto for this year is, "Anytime, anywhere, because you care!" Call 876-5397 for more information and to enroll.

Chris Swart
AFTB marketing chairperson

Thank you, military community

On July 29 I lost my dear husband of 12 years, SFC Edwin R. Saez-Feliciano, who died of an apparent heart attack while on active duty and stationed at Camp Stanley in Uijongbu, Korea assigned to the 61st Maintenance Company. My husband was a former Missile Launch and Rocket Systems instructor here on Redstone with Delta Company, 832nd Ordnance Battalion.

During this difficult time of bereavement, my daughter and I have received so much support from the military and civilian community. While living on the



Courtesy photo

IN REMEMBRANCE— SFC Edwin Saez-Feliciano was a former MLRS instructor at Redstone. He died July 29 from an apparent heart attack while stationed in Korea.

See **Support** on page 9

Redstone Rocket

Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in *The Redstone Rocket* through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the *Redstone Rocket* is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil
Rocket articles are available online at the following:
http://www.redstone.army.mil/pub_affairs/

Rocket Staff

Public Affairs Officer: Al Schwartz

Editor: Skip Vaughn

Reporters: Sandy Riebeling

Kelley Lane

Spec. Evan Morrow

Copy Editor: Scott Seeley

Advertising Sales: Aletha Pardue

Petie Sims

The *Redstone Rocket* is published in the interest of the personnel at Redstone Arsenal, by The Huntsville Times a private firm in no way connected with the Department of the Army. Opinions expressed by writers herein are their own and are not to be considered an expression by the Department of the Army. The appearance of advertisements in this publication, to include inserts and supplements, does not constitute an endorsement by the Department of the Army of the products or services advertised within this publication.

The *Redstone Rocket* is distributed free of cost to Army personnel at Redstone Arsenal, and

Research Park, Huntsville. Mailing rates off post for *The Rocket* are \$30 per year, tax included. We do not guarantee timely delivery. "Third class mail may receive deferred service. The Postal Service does not guarantee the delivery of third class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices.

Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

Acquisition demonstration project planning continues

Nonbargaining unit workers participate starting March '03

CIVILIAN PERSONNEL ADVISORY CENTER RELEASE

The AMCOM Acquisition Demonstration Project Integrated Process Action Team is proceeding with planning for the implementation of the Acq Demo for approximately 400 AMCOM nonbargaining employees in March 2003.

Nonbargaining employees are AMCOM managers and supervisors, plus confidential employees in the CPAC, some employees in the Legal Office, and those employees who work for supervisors and managers who make labor relations policies. When nonbargaining employees transition into the Demo in March 2003 they will see the following benefits:

- **General Pay Increases** – All employees will receive the full GPI (annual increase) plus locality pay, even those whose performance contributions are not at the expected level.

- **Contribution Rating Increases** – These employees will be guaranteed an average of a 3.7 percent in combined salary increases and awards for the first year and 3 percent for each of the subsequent years. Employees who are not at the top of the pay band will get their salary increases added to their high three for retirement purposes. There is no guaranteed minimum under the GS system and employees under the GS system normally don't get salary

increases plus a performance award each year like Acq Demo employees.

- These employees can advance through the pay bands without competition based on contributions. In the NH pay band an employee who is currently a GS-5, 7 or 9 can advance to GS-11 step 10 salary; a GS-12 employee can advance to GS-13 step 10 salary; and a GS-14 can advance to GS-15 step 10 salary without competing.

- Employees who will transition to the NH pay band and who are at step 10 in grades, GS-5, 7, 9, 12 or 14 will no longer be pay capped since they can advance to the top of the band without competing. For example, a GS-12, Step 10 employee can now advance in pay all the way to GS-13 step 10 pay. This will also increase these employees high 3 salary for retirement.

- **Protection for employees on temporary promotion.** Employees will be changed to lower grade for the conversion but will immediately be promoted back to the higher grade for the balance of the temporary promotion period.

- Employees will still have full grievance or appeal rights.

- The respective pay pools to help ensure fairness and equity will review proposed annual ratings and performance awards for employees.

- Employees can receive salary increases of 6 to 20 percent or more upon promotion between pay bands.

- Employees can compete for the higher pay band after one year. For example a for-

mer GS-12 employee would be able to compete for promotion to GS-14/15 equivalent positions after one year in the demo project.

The Acq Demo IPT will continue to have representatives from AFGE Local 1858 participate in various aspects of the planning the transition to the demonstra-

tion project. They will continue to work with the union to educate bargaining unit members regarding the benefits of participation in the demonstration project. Planning for the project continues to include the possibility of incorporating bargaining unit members at a future date.

Equal opportunity panelists to visit Redstone Arsenal

The Equal Employment Opportunity Commission will conduct an assistance visit at Redstone Arsenal later this week to review Equal Employment Opportunity programs and to meet with employees who wish to meet with them.

The EEOC oversees federal agen-

cies' affirmative employment programs and systems.

Representatives of the EEOC will be available to meet with employees Thursday afternoon in room 5130, building 5300. To arrange for an opportunity to meet with the EEOC representatives, call (202) 663-4585.

Black Hawk helicopter repair program takes off at depot



Photo by Gus Gonzalez

FIRST INDUCTION— The first of 193 UH-60 Black Hawk aircraft scheduled for recapitalization at Corpus Christi Army Depot, Texas, was inducted at a ceremony Sept. 13. Participating in the ribbon cutting ceremony are from left, Col. William Lake, project manager for utility helicopters, Program Executive Office for Aviation; Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command; Gen. Paul Kern, commander of Army Materiel Command; Congressman Solomon Ortiz, D-Texas; and Col. Jim Budney, depot commander. The recap program will assure Army aviation readiness without replacement of aging aircraft systems in the 21st century.

Fielded systems upgraded at Corpus Christi facility

By LOIS CONTRERAS
CCAD Public Affairs

CORPUS CHRISTI ARMY DEPOT, Texas — The first of 193 UH-60 Black Hawk helicopters scheduled to undergo recapitalization was inducted during a ceremony Sept. 13.

Col. Jim Budney, commander of Corpus Christi Army Depot, Texas, was joined by Congressman Solomon Ortiz (D-Texas); Gen. Paul Kern, commander of Army Materiel Command at Alexandria, Va.; Maj. Gen. Larry Dodgen, commander of Aviation and Missile Command at Redstone Arsenal; and Col. William Lake, project manager for utility helicopters, Program Executive Office for Aviation, also at Redstone Arsenal, for the ribbon cutting ceremony. The Black Hawk is the front-line utility helicopter for the Army and was first fielded in 1978. The Army has more than 1500 Black Hawks in its fleet.

The recap program involves rebuilding and selectively upgrading currently fielded systems to ensure operational readiness and a "zero-time/zero-mile" system. The rebuild aspect consists of restoring systems to a like-new condition in appearance, performance, and life expectancy and inserting new technology to improve

reliability and maintainability. The upgrade aspect includes rebuilding the system and adding war fighting capability improvements to address capability shortcomings.

Prior to the ribbon cutting ceremony, Kern told the assembled employees how for years he had put his life in their hands without even knowing about it. "I saw the CCAD logo and didn't think about it," he said. "Now we know this is the place to bring aircraft for repair."

"You see the best working force right here at CCAD," Ortiz said. "I won't forget the work you did when the AH-64 was down. You fixed it and it was ready to fly," he added referring to the grounding of the AH-64 Apache helicopter in 1999 due to problems with the transmission. The depot fixed the problem and had the aircraft flying before the contractor could start the repairs. Ortiz mentioned the fact that the recap program is almost a \$1 billion a year investment, and reiterated his confidence that the partnerships CCAD has entered into with Sikorsky, GE and Boeing are going to succeed. "We have great military and civilian leadership right here at this depot," he said.

"I leave one proven winner with another proven winner," Lake told the CCAD employees.

The Black Hawk recap program means a depot workload through 2012.

Women urged to get annual checkup and report ovarian cancer symptoms

Disease particularly dangerous because it's difficult to diagnose

By **TAMIRIZ CENTENO**
Fox Army Health Center

Ovarian cancer is cancer of the ovaries. In the United States one in 57 women will develop ovarian cancer. The following information is to help you recognize the early symptoms and risk factors and report them to your health care provider.

Signs and symptoms of ovarian cancer include:

- Gastrointestinal complaints that are persistent and unexplained such as gas, nausea and indigestion.
- Pelvic or abdominal swelling or pain; a feeling of fullness or bloating.
- Unexplained weight gain or loss.
- Unexplained change in bowel habits.
- Frequency or urgency in urination.
- New unexplained abnormal post-menopausal bleeding.
- Back or leg pain.

Although the exact cause is not known,

some of the risk factors for ovarian cancer are known. A risk factor is something that increases the chances of someone getting a disease. The risk factors of the most common type of ovarian cancer are:

- Age — Most ovarian cancers occur after menopause. Half of all ovarian cancers are found in women over 65.

- Fertility drugs — Longtime use of clomiphene citrate, without achieving pregnancy.

- Menstrual history — Early menarche (before age 12), late menopause, women with no children, or who have their first child after age 30.

- Family history — A mother, sister, daughter with ovarian cancer increases the risk, especially if the cancer occurred at a young age. About 7 percent of ovarian cancers result from inherited risks.

- Breast cancer — Women who have had breast cancer are more likely to have ovarian cancer.

Most women will have more than one of these risk factors and this does not mean they will develop ovarian cancer.

Using oral contraceptives for more than five years can reduce a woman's risk by as much as 50 percent. Multiple pregnancies and breast-feeding also reduce your risks. Removal of the ovaries and tubal ligation somewhat reduce risk. As far as diet, the American Cancer Society recommends foods from plant sources — fruits, whole grains and vegetables — and limiting red meats, especially high fat or processed meats.

A woman should receive an annual rectal and vaginal pelvic examination. If any irregularities are detected, further tests should be performed. Women with a family history

may want to discuss further testing with their health care provider.

Ovarian cancer is one of the most prolific killers of women in the world and about half the women in the United States who contract the disease will die. It is a particularly dangerous disease because it is extremely difficult to diagnose in its early stages. It is important to get your yearly checkup and report any symptoms to your health care provider.

Editor's note: Tamiriz Centeno is a community health nurse at Fox Army Health Center.

Open your heart, share your home

Foster families are needed in surrounding communities

By **SANDY RIEBELING**
Staff writer
sandy@hltimes.com

Normally Ivan McDowell handles foster care licensing and recruitment for Madison County's foster care program. But every now and then, each employee has to take a shift covering the unit in case of emergency calls.

"I was only two months on the job when I had to take my first day for unit coverage," McDowell said. "They had just picked up a 3-year-old boy who had been wandering the streets. One of the boy's neighbors realized he was all alone and brought him back to her house to wait for his mother to come home. But she didn't.

"We had to take him to the hospital to get checked out and then we needed to find a place for him to stay," McDowell said. "We needed a home that day."

That's how quickly children become foster children. Luckily, McDowell found a foster family who could take the little boy until his mother was located. Unfortunately, there's always another child that needs to be placed and the need for foster homes in Alabama continues to grow.

Currently Madison County has about 350 children in foster care and 78 licensed

foster homes.

"We need closer to 100," McDowell said. "The need is great, especially for homes willing to take sibling groups. We have a great need for African-American foster families and families able to take on teenagers."

While the goal of foster care is always to provide a safe, stable, nurturing environment for children, foster families come in all different shapes and sizes.

Military families can become foster families. Virginia Dempsey, Family Advocacy Program manager at Army Community Service, works closely with representatives from local county agencies to provide community support to meet the needs of the children in the downtown community as well as the military community.

"We have all kinds of programs in place here to help our families in at risk situations so that parents can help themselves before abuse or neglect occurs," Dempsey said. "It's been at least four years, that I know of, since any of our children needed foster care but we will use foster care if needed.

"On the other hand, one of our jobs is to support the local community in their efforts to provide foster care," she said. "Military families, retirees, reservists can be a part of helping children through foster care."



Foster parents can be single or married, as long as they are at least 19 years old. The state, however, does not recognize same sex couple unions and therefore must exclude them from the foster care pool.

Foster families can be families with birth children in the home or people who have never had children but want to share their love and lives with children in need. Grandparents who are willing to get back into the "family way" can apply. There is no upper age limit.

Requirements center around the ability of a person, couple or family able to provide a healthy environment with adequate space to house a child and his or her belongings. Foster homes must conform

to the Alabama Minimum Standards and all members must be in good health and willing to undergo a thorough background check.

"I tell people right off the bat — if you don't like anyone in your business, this isn't for you," McDowell said. "We do financial and background checks. We get into your business but it's for the sake of the children. Being a foster parent takes a special kind of person because what you do will affect a child's life in a profound way. We have to be careful where we place these children. They've already seen tough times. Our job is to protect them from any more harm while working out a plan for permanency."

Foster parents must also attend 30 hours of training through a program called Group Preparation and Selection. The training is provided in three hour segments, one night a week for 10 weeks. During that time, a home study will be conducted with the foster parents to not only assure a proper environment but also to gain a better understanding of the family and its values so that children needing placement end up in the homes most suited to their needs.

GPS provides and in depth look at the dynamics of foster care and helps the prospective parents get a real look at the

See **Parents** on page 10

Fire

continued from page 1

arrived. Jones and Mazalewski both work in the South Central Civilian Operations Center at Redstone. She is a personnel assistant, and he is a personnel staffing specialist.

"Tom brought me a stereo," Jones said. "We were in the living room hooking it up when we heard a rumbling noise through the wall. Cody thought it was the washer. We went back to work on the stereo and maybe a minute later we smelled the smoke."

The two followed the smell back to Cody's bedroom where smoke was pouring out of his closet. "It was already cooking," Mazalewski said.

Jones told Olivier to get out of the house and dial 911. At the same time Mazalewski called for her to get the garden hose while he shut off the electric at the fuse box. Mazalewski grabbed the hose and charged back into the burning house while Jones went out to shut off the gas and to check on her son.

"The living room was full of smoke," Mazalewski said. "By the time I got back to the bedroom the flames were halfway up the walls. I crouched in and sprayed the flames. I had to lay down on the floor because the smoke was so bad. The flames just kept going. I stayed in there as long as I could hoping the flames would go out."

Smoke began choking the air from the room and it was time for Mazalewski to make a decision.

"I held my breath and kept spraying a little while longer until I couldn't see the flames but I couldn't wait anymore," he said. "I couldn't breathe. I couldn't see. I

had to get out."

Forced out of the house, Mazalewski ran around to the back and looked into the bedroom through the window to see if the fire was out. He couldn't see any more flames. Fire crews arrived about 20 minutes after Olivier's call. They sprayed the room down and emptied the contents into the back yard. The investigation later determined that a malfunction in the hot water heater housed in that closet was the cause of the blaze.

"If Tom hadn't been here I would have lost my whole house," Jones said. "He was the one who thought to shut off the electric and gas and get the hose. I would have just taken Cody and gotten out. There's no doubt he saved our house. He's our hero."

The combination of fire, smoke and water damage destroyed nearly everything in Olivier's room including all his clothes and toys. The heat was so intense it melted the bedroom window blinds on the wall opposite the closet.

Several other rooms in the house were damaged including the bathroom, living room, a second bedroom and foyer. Jones did have home owner's insurance and expects the house to be restored within a few months. Until then, she and Cody are staying with her parents, James and Wynelle Pierce, who live "just down the road."

Jones credits Mazalewski's Army training for his "cool head and quick thinking." Mazalewski spent six years in the Army active duty and another 17 years in the Army Reserves.

When asked why, with no former fire-fighting training or experience, Mazalewski went back in to try to save the house, he simply replied, "It was the thing to do."

==== Hail or farewell ====

Army tour sends colonel back to school as ROTC commander

Rodney Johnson heads program for 22 colleges, 203 high schools

By **KELLEY LANE**
Staff writer
kelleyqa@bellsouth.net

Sometimes a place you've never been to feels like home. That was the case for Col. Rodney Johnson and his wife, Faith, when they came to Redstone 20 years ago. Johnson came to Redstone as a young first lieutenant commanding the Military Police Company. He was stationed here for two years at that time. The Army had other plans for him, however. Most recently he was a tactical officer at West Point.

"I was there for two years, working with cadets," he said. "It was a great, great experience." He left a son, one of four, there as a plebe in the class of 2006. Johnson came to Redstone as the new commander, 5th Brigade, ROTC on July 16. He and his family are glad to be back. "We loved it before," he said. "Twice is a charm."

Johnson had his interest sparked by the ROTC program when he participated in a national competition with a Navy Junior ROTC drill team in high school. At the University of Louisiana at Monroe, the transition to ROTC in college seemed natural. Little did he know what it would lead to. He majored in corrections, with an idea of becoming an adolescent probation officer. The desire to help young people and steer them in the right direction is one that has possessed him from the start. With the ROTC program he is able to fulfill that ambition, albeit not in the way he had originally intended.

"Our goal is to motivate young people to be better citizens. That's a rewarding job," said Johnson. "We're not trying to recruit them into armed services. We want them to connect and identify with



Photo by Kelley Lane
FEELS LIKE HOME, AGAIN— Col. Rodney Johnson, new commander for the 5th Brigade, ROTC, relies upon Doris Lockhart, brigade commander's secretary, to help keep his busy schedule going smoothly.

their country as a whole." As the commander, Johnson travels extensively. His area of command encompasses Louisiana, Alabama, a portion of Tennessee, and part of the Florida panhandle. That puts 22 senior programs, at various colleges and universities, and 203 junior programs, at the high school level, under his direct influence. He intends to visit each senior program at least once per semester, a goal which keeps him on the road. Last month he was able to visit his own alma mater.

"I saw my name up there on the wall of commissionees. It was a nostalgic experience," he said with a smile. He is also looking forward to returning to the annual competition, held in May. This time he will be going as the commander of the 5th "Viking" Brigade. He'll also be coming home to Redstone, even nicer the second time around.

WANTED

Homeowners who have been turned down for a Mortgage Loan from a Bank, Credit Union, Mortgage Company, or Homeowners who currently have a Mortgage with a Finance Company.

We Have Several Lenders and Programs.

- FHA/Conventional
- Bankruptcy/Slow Credit
- 100% Financing
- Debt Consolidation

"GREAT RATES"



ADVANCED MORTGAGE CAPITAL CORPORATION

Call Advanced Mortgage Capital 533-2351
1100 Jordan Lane Ste. B Hsv, AL 35816

"One of America's LARGEST Mortgage Bankers - 500 Offices Nationwide"



■ Union members vote against demo

Project

continued from page 2

representative of the bargaining unit employees. I interpret the writer's 'all employees' to include both bargaining unit and nonbargaining unit employees (supervisors, managers, intelligence, labor relations, executive secretaries, etc.). Please note that Federal Labor Unions cannot represent nonbargaining unit employees.

"Finally, neither the commander nor any other management official has the right to apply the Acquisition Workforce Personnel Demonstration Project to union represented employees without obtaining a written agreement from their union as stipulated in the law passed by

our U.S. Congress and signed by the president. Management may place non-bargaining unit employees in the demo project anytime management wishes without union consent.

"Also, please never forget that it is the dues paying members of the unions who won benefits at the bargaining table that you enjoy today such as: paid sick leave, higher wages, health insurance, overtime pay, safer working conditions, paid holidays, job security, severance pay, paid vacations, maternity leave, etc. AMCOM employees have long enjoyed AWS, and the compressed work schedules negotiated by the union and management. Please be advised that the union at the national level is constantly lobbying for all federal employee rights and protections."

■ Widow remembers dedicated soldier

Support

continued from page 2

base and being a regular family here in the community many had come to know our family through interactions at places such as our neighborhood, PX, commissary, Fox Army Health Center and various other departments on post. These are the same people who showed their concerns by stopping by my quarters to give my daughter and I their kind words of sympathy and words of encouragement. Words cannot express my heartfelt thanks to all of you who showed up, called, brought a dish, flowers, hugs and cards of sympathy. You all have touched our hearts deeply and your kind ways will never be forgotten.

SFC Edwin R. Saez-Feliciano joined the U. S. Army from his native Guayanilla, Puerto Rico in May 1982. He had high hopes of having a rewarding and successful career and this he did have in the 20 years he served with the Army. He was dedicated to

the Army and served his country with pride and admiration. One of his greatest loves while serving the Army was his position as an instructor with the MLRS school here on base. He enjoyed teaching the young AFJ soldiers in his class and he was always concerned about the soldiers being well prepared for duty. He also kept the issue of their safety in mind while teaching the soldier about their new MOS. SFC Saez-Feliciano also had great pride in serving alongside his military and civilian co-workers while working with the MLRS section.

My husband was also a dedicated family man, my best friend, a real gentleman who was always there for me and stuck with me to the end. He was a great father to our 10-year-old daughter, Anjeliki Monique Saez, who was the sunshine of his life. He was a great son, brother cousin and uncle to his family in Puerto Rico. He also had great love for his parents, Maximo and Aurea Saez-Feliciano. He is loved and missed by us all.

Lisa A. Saez-Feliciano

Hispanic Heritage Month celebration under way

By SKIP VAUGHN
Rocket editor
 skip.vaughn@redstone.army.mil

Team Redstone is celebrating Hispanic Heritage Month, Sept. 15 through Oct. 15. "Strength in Unity, Faith, and Diversity" is the theme for this year's observance. A program will be held 1-3:30 p.m. Oct. 10 at Bob Jones Auditorium.

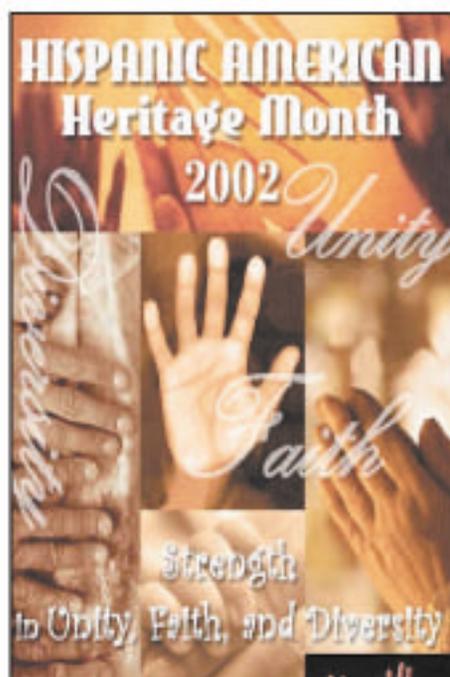
Entries to an essay contest, double-spaced two pages or less, are due by Friday to SFC Adriano Vasquez, equal opportunity adviser for Aviation and Missile Command, at 876-8648 or MSgt. Nestor Santos, equal opportunity adviser for Ordnance Munitions and Electronics Maintenance School, at 876-9224.

Static displays for the unit/department static display contest should already be in place; and judging is Friday. All awards will be presented at the Hispanic Heritage Month program.

"Diversity in America offers many opportunities for growth and many challenges," Santos said. "This celebration will in a sense help us understand the different cultures in the U.S. and in the Army."

"We celebrate it to show America what a proud heritage Hispanic Americans have and the significant contributions they've made to this country," Mary Peo-

ples, an equal employment manager at Space and Missile Defense Command, said. "They are the largest minority population group in this country now."



EVENT PLANNED— A program for Hispanic Heritage Month will be held 1-1:30 p.m. October 10 at Bob Jones Auditorium.

■ Foster families needed in communities

Parents

continued from page 6

types of children likely to end up needing placements.

"Parents start off thinking that these kids will be grateful to have a home to live in and people to care for them. But that's not how kids see it," McDowell said.

Children taken out of the home and away from their parents or primary care givers lose everything they know. They have to leave behind most of their belongings. They lose contact with their friends, relatives and the places they are most comfortable. Instead they are brought to strangers who have a whole different way of doing things. They may have to change schools, daycares, churches. And then they are expected to be this well-behaved child in the midst of the turmoil. Most adults couldn't handle that kind of stress.

"That's why we have GPS," McDowell said. "The training helps you understand what goes on before the child get to your home and how to handle the surprises."

The ultimate goal of foster care is always reunification with the birth parents when possible. Although fostering often leads to an opportunity to adopt, couples who's sole motivation is to adopt a child shouldn't look at foster care as a shortcut to their goal.

Foster care is temporary. Parents and families must understand and accept the

reality that they may pour their hearts and souls into loving a child for six months or a year, maybe more, and then have to let them go. It can be as heart wrenching as it is rewarding.

Other misconceptions include thinking that becoming a foster parent will give you some extra income, McDowell said.

Although Alabama has made significant improvements in the amount of board payments for children, it is still one of the lowest in the country. Monthly board payments are made to families for foster children in their home to provide food, clothing, medicines, spending money and any special needs the children have. Children in care are usually covered by Medicaid and state does cover the cost of daycare in addition to the board payment if the foster parents work outside the home.

The foster care program for Madison County is handled through the Madison County Department of Human Resources. This DHR contracts with a private agency called Family Finders to provide GPS training and conduct the required home study evaluations but families are licensed through the county. Neighboring counties such as Limestone and Morgan operate similarly. Foster parents are licensed through their county of residence.

For more information about becoming a foster parent, call the Madison County DHR at 535-4500 or call Family Finders at 1-866-AL-KIDS.

Program office staff moves on post from Research Park

Ground-based midcourse defense represents multi-service effort

By AL SCHWARTZ
Chief of Public Affairs

The headquarters staff of the Ground-based, Midcourse Defense Joint Program Office officially moved into their new on-post headquarters last week. Brig. Gen. John Holly, director of the joint program office, joined other officials to cut a ribbon Thursday at building 4505.

"This is a great day for the Joint Program Office," Holly said. "This facility gives us increased communications and physical security, and enhanced connectivity to our many remotely located elements. And it brings us onto Redstone Arsenal, helping strengthen the relationship between the Garrison and our organization."

Over the next few months, about 80 employees will move into the Martin Road facility from their current Research Park location. Another 160 will soon relocate to Boeing's Jetplex facility where they, with Boeing employees, will form the Combined Test Force. The Combined Test Force will be responsible for planning, executing and evaluating testing of the GMD elements. Included are pre-mission tests, radar certification flights, specialty tests, integrated ground tests and integrated flight tests. Boeing is the GMD prime contractor.

Eventually, Holly would like to move the remaining employees and headquarters element into the Von Braun Complex currently under construction on Martin and Mills Roads.



Shawn Harris/Photo Lab

GRAND OPENING— Brig. Gen. John Holly, program director, and Thomas Devanney, deputy program director, cut the ribbon to officially open the GMD JPO headquarters in building 4505.

The Army, Navy, Air Force, civil service and contractor worker force of the GMD Joint Program Office are responsible for building a test bed by September 2004, continuing a robust development program to mature GMD technologies, proposing production alternatives over time, and executing a production decision, on order.

The renovation of the JPO portion of building 4505 costs about \$1 million. The Redstone Arsenal Garrison Department of Public Works contracted with Chugach Support Services to renovate the facility. The Defense Contract Management Agency, the Project Manger for Kinetic Energy Missiles and the Project Manager for Aviation Rockets and Missiles will occupy other areas of the facility.

Redstone community helps conquer Pill Hill

Military, civilian runners compete in fund-raiser

By **KELLEY LANE**

Staff writer
kelleyqa@bellsouth.net

On Oct. 5 the Drake Avenue area will be filled with military and civilian runners taking part in the 10th annual Pill Hill Run.

Started by Jeff Zelickson in memory of his father, the 10K along with the 3K Fun Run, is a fund-raiser for Huntsville Hospital's Cardiology Center. Money raised goes directly to the center, with local and corporate sponsors aiding in the cause. This year's run will boost the total raised over the \$500,000 mark. Everyone involved is excited that reaching such a momentous amount happens to coincide with the event's 10th anniversary.

Military support for the run is becoming a tradition. The Marines have been involved for seven of the 10 years, with the Army gearing up for its second. Some 700 soldiers are expected to participate this year, nearly triple last year's number. The soldiers are looking forward to competition on what is touted to be the toughest course in the Southeast. Over the years, the Marine segment of the field has developed their own motivation. To keep them going strong over such a challenging course, they have come up with the "Pill

Hill Cadence." It is a much loved part of the event. Both runners and spectators are looking forward to hearing it again as they head up the hill. The discipline and unity displayed by Team Redstone at the event has also made them a crowd favorite. "They run in formation, it is very impressive," Zelickson said.

Sponsorship has been crucial, with entry fees ranging from \$10 to \$25 dollars per entrant for each of the two races. Several organizations here at Redstone have stepped up to pay these fees, including AUSA, AAAAA, NDIA and ASMC.

Dave Seay is on the board of director's for AUSA and AAAAA. He helps in the organization of these sponsorships as part of the HDC Public Relations community outreach program. While the organizations are happy to do what they can anytime, this particular year has really brought out the spirit of unity.

"This is the 10th anniversary," Seay said. "It has become a total community event with both civilians and the military coming together for a great cause."

Support has not been limited to the sponsors. Soldier participation has also been endorsed by the command. Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone, has said the Pill Hill run is "a community event unlike any other. I'm proud to have Team Redstone play such a vital role in benefiting the health care of

Huntsville's citizens."

Event organizers are happy to have such resounding support. "Thanks to Maj. Gen. Dodgen, Maj. Gen. Urias, and all the command who have backed Pill Hill for all the right reasons," Zelickson said. Redstone is helping to provide medical equipment and services that funds might

not be readily available for otherwise, and having a good time doing it.

It is not too late to join the race. Entries are still being accepted for this year's run. Photos of previous runnings, information and registration requirements are available on the following web site located at: www.pillhill.com.

Delta Company passes preseason test in flag football

Devastating Dragons beat HHC 59th 8-0

By SKIP VAUGHN

Rocket editor
skip.vaughn@redstone.army.mil

The preseason tournament is a good time for the unit flag football teams to find out where they stand, and Delta Company couldn't have picked a tougher early test.

After getting a forfeit from the Marines, the Devastating Dragons took the Patton Road field Sept. 18 to face the defending post champion HHC 59th. The 59th had already beaten the NCO Academy 18-14 on Sept. 16.

Delta was ready.

Keith Broughton scored on a 5-yard sweep to the right midway through the second half as Delta beat HHC 59th 8-0. Quarterback Cedric Tims passed to right guard Willie Gurley for the two-point conversion.

"It was a defensive battle," Tims said. "Our defense kept us in the game the majority of the time because we had a lot of penalties on offense which kept stalling our drives."

An interception set up Delta's touchdown as the Dragons started from the 59th's 20 yard line. They moved in for the score by running and passing.

With 3:15 left in the game, left cornerback Dorian Davis intercepted a pass by 59th quarterback Jerry McIntyre to preserve the win.

"Our offense wasn't clicking," 59th guard Brett Holder said. "Our defense played well, though. We made three goal-line stands against them."

In the other winners' bracket game Sept. 18, Bravo Company beat MEDDAC 9-6. Headquarters & Alpha eliminated Charlie 832nd 14-12 in the losers' bracket. MEDDAC had beaten Charlie 7-0 on Sept. 17. Bravo and HHC 59th were to meet in the preseason tournament final Sept. 24.

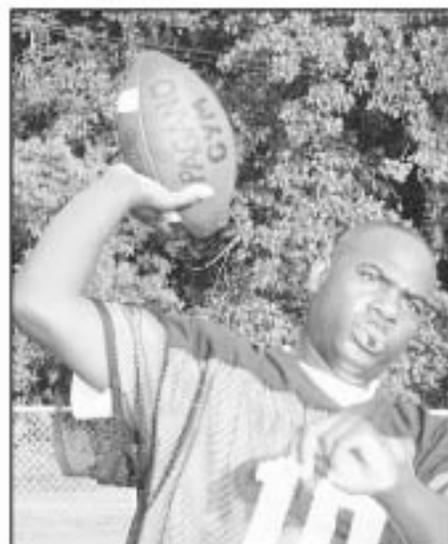


Photo by Skip Vaughn

DRAGON PLAYER— Delta quarterback Cedric Tims warms up before the game Sept. 18 against HHC 59th. He helped the Devastating Dragons win 8-0.

Skip's picks

*Crimson Tide favored
to skin Razorbacks*

By SKIP VAUGHN
Rocket editor
skip.vaughn@redstone.army.mil

Skip's picks went 22-6 in the third week of the college football season, bringing the season totals to 75-22. Here are my predictions for selected games this week:

Alabama at Arkansas – **Bama**
Syracuse at Auburn – **Auburn**
Kentucky at Florida – **Florida**

Alabama A&M at Texas Southern – **Texas Southern**
Louisiana Tech at Texas A&M – **Texas A&M**
Georgia Tech at North Carolina – **Ga. Tech**
Massachusetts at N.C. State – **N.C. State**
Stanford at Arizona State – **Arizona State**
Washington State at California – **California**
New Mexico State at Georgia – **Georgia**
South Carolina at Vanderbilt – **South Carolina**
Mississippi State at Louisiana State – **LSU**
South Florida at Oklahoma – **Oklahoma**
Texas Tech at New Mexico – **Texas Tech**
Southern Miss at Army – **Southern Miss**
Northwestern at Michigan State – **MSU**
East Carolina at West Virginia – **W. Va.**

Rutgers at Tennessee – **Tennessee**
Duke at Navy – **Duke**
Florida State at Louisville – **FSU**
Virginia at Wake Forest – **Virginia**
Michigan at Illinois – **Michigan**
Indiana at Ohio State – **Ohio State**
Iowa at Penn State – **Penn State**
Minnesota at Purdue – **Minnesota**
Nebraska at Iowa State – **Nebraska**
Texas at Tulane – **Texas**
Cincinnati at Temple – **Cincinnati**
Oregon State at Southern Cal – **USC**
UCLA at San Diego State – **UCLA**
Air Force at Utah – **Air Force**



Announcements



Sports & Recreation

Walkathon

"America's Walk for Diabetes" is Oct. 19 at the University of Alabama-Huntsville campus. Walk teams are needed. For more information, call the Huntsville ADA 539-4404.

Pineapple open

The eighth annual Pineapple Open fundraising golf tournament, presented by the Officer and Civilian Women's Club, will be held Oct. 4 at 8:15 a.m. at Redstone

Golf Course. The rain date is Oct. 11. Entry fee is \$60 for individual players, \$45 for RSA members and \$10 for lunch only. Signup deadline is Friday. For more information, call Christine Hackett 313-7626.

Basketball salute

The Association of the U.S. Army will present "Salute to Military Night" with the Huntsville Flight vs. Asheville Altitude basketball game Dec. 6 at 7:30 p.m. at the Von Braun Center. Tickets are \$5 per person. For more information, call Lawrence 429-1008.



Conferences & Meetings

Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of Bicentennial Chapel.

Retired officers

The Retired Officers Association will

hold its monthly luncheon meeting today at 11 at the Officers and Civilians Club. Scheduled speaker Mike Durant is to present recollections from "Black Hawk Down." For more information, call retired Navy Cmdr. Matthew C.F. Boenker 885-4274.

Federal Bar luncheon

The North Alabama chapter of the Federal Bar Association will have a luncheon Oct. 17 - note date change - at the Officers and Civilians Club on Redstone. Michael Durant, the pilot who was taken captive in Somalia in 1993 after his Black Hawk helicopter was shot down, is the scheduled guest speaker. The social will begin at 11:15 a.m. and the prime rib lunch will be served at 11:30. Cost is \$11.75. For those who do not have a Redstone decal on your vehicle for access onto the post, be sure to bring a photo ID, vehicle registration and proof of insurance. Reservations are due by Oct. 15 via e-mail: cindy.vanrassen@smdc.army.mil or by phone at 955-5717.

Airborne association

The Vulcan Chapter of the 82nd Airborne Division Association meets on the third Saturday of each month. Membership in the association is open to anyone who is airborne qualified, as well as anyone who has served in a unit assigned or attached to the 82nd Airborne Division. For more information, call Barry Simpson 533-3000 or Dennis Camp 883-7488.

Unaccompanied spouses

Come out and share an evening with other waiting spouses - make new friends, share ideas, and have a great time. Waiting Spouses is a group of ladies who are geographically separated from their husbands. They get together one night a month to participate in various social activities. Their next get together will be Oct. 3 for Dinner Out/The Army Soldier Show. Tickets are free, and child care will be provided. For more information call Kristi Foster or Tracy Silvia, Army Community Service, 876-5397.



Miscellaneous

Soldier payments

The deadline for the \$2,700 payment for VEAP to MGIB convertees is rapidly approaching. The responsibility falls on the individual to check and ensure that they have paid the full \$2,700 within the statutorily required deadline (18 months from the date entered on their DD Form 2366). Meeting this deadline is critical. Soldiers have no education benefits to utilize until the required \$2,700 is paid in full. Furthermore, soldiers who fail to pay the \$2,700 in full by the deadline will forfeit all contributions made to that point and will not be eligible for any MGIB benefits, according to the Education Center. Many soldiers have had problems with their local finance offices erroneously stopping the reduction in pay when it

ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?											
		DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM - TO)	A	B	C	D	E	F	H	I	R	T	V	U
AS OF SEP 19 02																			
THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL																			
02BK0115625RM2	Supv General Engineer	25-Sep-02	PEO Aviation	NH-0801	4	4	76,850 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0107235VW1	Supv General Engineer	25-Sep-02	SMDC	GS-0801	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0106422VW1	Supv General Engineer	25-Sep-02	SMDC	GS-0801	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0116947BM1	Secretary (OA)	26-Sep-02	AMSAM-L	GS-0318	6	6	27,645 - 35,941	X											
02BK0107343VW1	Supv Oper Research Analyst	26-Sep-02	SMDC	GS-1515	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0099958OD2	Lead General Engineer	26-Sep-02	AMRDEC	DB-0801	4	4	76,590 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0113060VW1	General Engineer	26-Sep-02	SMDC	GS-0801	14	14	76,580 - 99,552	X											
02BK0121244ES2	Supvy Training Instructor (HD)	27-Sep-02	OMMCS	GS-1712	13	13	64,803 - 84,241	X	X	X	X	X	X	X	X	X	X	X	X
02BK0111863FM2	Lead Electrical Engineer	27-Sep-02	AMRDEC	DB-0850	4	4	76,850 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
NCDE02099565	Usar Unit Administrator	29-Sep-02	100TH Division (IT)	GS-0303	7	7	30,721 - 39,940	X	X	X	X	X	X	X	X	X	X	X	X
SCBK02117190	Landscape Arch, Arch,Civil Engr, Envir Engr, Mech Engr, Elect Engr, Chem Engr,	30-Sep-02	CoFe Huntsville	GS-0807-0808-0810-0819-0830-0850-0893	13	13	64,803 - 84,241	X											
02BK0113836DC1	Electrical Engineer	2-Oct-02	RASA	GS-0850	12	12	54,954 - 69,939	X											
02BK0123314DR2	Secretary Steno/ (OA)	2-Oct-02	AAESA	GS-0318	7	7	30,721 - 39,940	X	X	X	X	X	X	X	X	X	X	X	X
02BK0123667RM2	Electronics Engineer	2-Oct-02	PEO Aviation	GS-0855	13	13	64,803 - 84,241	X	X	X	X	X	X	X	X	X	X	X	X
02BK0124341RM2	Program Integrator	2-Oct-02	PEO Aviation	GS-0301	13	13	64,803 - 84,241	X	X	X	X	X	X	X	X	X	X	X	X
02BK0108837MW2	Lead General Engineer	2-Oct-02	AMRDEC	DB-0801	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0095855MW2	Lead General Engineer	2-Oct-02	AMRDEC	DB-0801	4	4	76,850 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0107661FM2	Lead Aerospace Engineer	4-Oct-02	AMRDEC	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0107656FM2	Lead Aerospace Engineer	4-Oct-02	AMRDEC	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
SCBK02112903	Supv Arch, Supv Civil Engr, Supv Mech Engr, Supv Elect Engr,	5-Oct-02	CoFe Huntsville	GS-0808-0810-0830-0850	15	15	90,078 - 117,105	X									X		X
02BK0100331MS1	General Engineer	16-Oct-02	SMDC	GS-0801	14	14	76,580 - 99,552	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-2027	Social Worker	30-Dec-02	MEDCOM	GS-0185	9-11	12	37,428 - 81,180	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-2024	Counseling Psychologist	31-Dec-02	MEDCOM	GS-0180	9-11	12	37,428 - 81,180	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1286	Nurse (Various Occup Spec)	31-Dec-02	MEDCOM	GS-0610	9-10	11-12	37,428 - 78,366	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1325	Medical Tech (Various Occup Spec)	31-Dec-02	MEDCOM	GS-0644	5-7-9	11-12	24,701 - 77309	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1303	Medical Officer	31-Dec-02	MEDCOM	GS-0602	11-12-13	14-15	50,964 - 114,251	X	X	X	X	X	X	X	X	X	X	X	X
MD-02-1295	Pharmacist	31-Dec-02	MEDCOM	GS-0660	9,11	12,13	37,428 - 85,184	X	X	X	X	X	X	X	X	X	X	X	X
02BK060779JH3	Equipment Specialist (Gen)	27-Feb-03	IMMC	GS-1670	12	12	54,275 - 70,555	X	X	X	X	X	X	X	X	X	X	X	X
02BK066825JH3	Equipment Specialist (Air)	27-Feb-03	IMMC	GS-1670	12	12	54,275 - 70,555	X	X	X	X	X	X	X	X	X	X	X	X
THE FOLLOWING OPM/DEU ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.USAJOB.OPM.GOV																			
X-SP-02-4225-ST	Lead General Engineer	27-Sep-02	Office Sec of Army	DB-0801	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-SP-02-4299-ST	Mechanical Engineer	27-Sep-02	Office Sec of Army	DB-0830	3	3	54,495 - 84,241	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4215-HW	General Engineer	27-Sep-02	Office Sec of Army	GS-0801	14	14	76,580 - 99,552	X	X	X	X	X	X	X	X	X	X	X	X
X-SP-02-4244-ST	Lead General Engineer	30-Sep-02	Office Sec of Army	DB-0801	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
02BK0123314DR2	Secretary Steno/(OA)	2-Oct-02	Office Sec of Army	GS-0318	7	7	30,721 - 39,940	X	X	X	X	X	X	X	X	X	X	X	X
X-SP-02-4242-ST	Lead Electrical Engineer	2-Oct-02	Office Sec of Army	DB-0850	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-024255-NW	Supvy General Engineer	14-Oct-02	Office Sec of Army	GS-0801	15	15	90,078 - 117105	X	X	X	X	X	X	X	X	X	X	X	X
X-SP-02-4274-ST	Lead Aerospace Engineer	15-Oct-02	Office Sec of Army	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-ST-02-4277-ST	Lead Aerospace Engineer	15-Oct-02	Office Sec of Army	DB-0861	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4310-HW	Lead General Engineer	16-Oct-02	Office Sec of Army	GS-0801	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4275-HW	Supvy Architect	16-Oct-02	Office Sec of Army	GS-0808	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4217-HW	Supvy Mech Engineer	16-Oct-02	Office Sec of Army	GS-0830	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4275-HW	Supvy Electrical Engineer	16-Oct-02	Office Sec of Army	GS-0850	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-AO-02-4275-HW	Supvy Civil Engineer	16-Oct-02	Office Sec of Army	GS-0810	15	15	90,078 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
X-SP-02-4298-ST	Lead General Engineer	16-Oct-02	Office Sec of Army	DB-0801	4	4	76,580 - 117,105	X	X	X	X	X	X	X	X	X	X	X	X
WHO CAN APPLY CODE DEFINITIONS (Note: Only U.S. citizens are eligible to apply for Army positions)																			
A - Army permanent competitive service employees and certain Army excepted service employees serviced by Redstone CPAC.																			
B - All Army permanent competitive service employees and certain Army excepted service employees (SF-50 documenting service required).																			
C - Compensably Disabled Veterans receiving 30% or more compensation from a military service or the VA (SF-15 and other documentation required).																			
D - All Department of Defense competitive service employees and certain DOD excepted service employees (SF-50 documenting service required)																			
E - Executive Order 12721 eligibles. (Former overseas family member employees who meet eligibility requirements)																			
F - All Federal Employees																			
H - Severely handicapped persons (Documentation from State Vocational Rehabilitation Service required)																			
I - Interagency Career Transition Assist Plan (ICTAP). (Non-DOD Federal employees who have been displaced by RIF.)																			
R - Reinstatement eligibles (former competitive service Federal employees who meet eligibility requirement.)																			
T - Transfer eligibles (non-Army Federal competitive service employees) (SF-50 documenting service required)																			
V - Certain veterans and prior military members who meet the eligibility criteria under VRA or VEOA programs (DD-214s or proof of service required).																			
U - All U.S. citizens																			
NOTE: If you are interested, carefully read the announcement for the official area of consideration, qualification requirements, and application procedures.																			
NOTE: The Nonappropriated Fund (NAF) Personnel Office accepts applications for various types of positions, i.e., Cashier, Food Service, Custodial, Bartender. A complete listing of all available positions can be viewed on the web at www.redstonemwr.com, or you may telephone 876-7772.																			

Announcements

reaches \$600 or \$1,200. Finance has erroneously refunded some payments to soldiers. DFAS will send out a message to finance offices for corrective action. Soldiers, however, are ultimately responsible for initiating action to discover and correct any finance mistakes. Soldiers may have to make lump sum payments to ensure the full \$2,700 is paid within the required 18 months. For more information, call the Education Center 876-9761.

Tuition assistance policy

Beginning Oct. 1, Department of Army will pay the full amount of tuition and fees for college or training courses provided by an approved institution when the cost does not exceed \$250 per semester hour. The \$250 ceiling includes lab fees, computer fees, and security facility fees where required. When an institution's charges exceed \$250 per semester hour, the Army will pay \$250 per semester hour, and the soldier is required to pay the remaining costs. The new policy increases the annual TA amount from \$3,500 to \$4,500 per fiscal year per soldier. The student is still responsible for maintaining a passing grade; and any failure, withdrawal or incomplete must be resolved before additional TA is provided. For more information, call the Education Center 876-9761.

Instructors luncheon

The Instructor of the Year luncheon is Oct. 17 from 11 a.m. to 1 p.m. at the Officers and Civilians Club. Everyone is invited and encouraged to attend. The cost is \$7 per ticket. For more information, call Sgt. Maj. Battle 842-9767.

Butler High reunion

The Butler High Class of 1972 is planning its 30-year reunion for Oct. 4-5 and seeks current information about former classmates. Former '72 classmates, other interested alumni and faculty, past and present, are invited to participate in this milestone event. For more information, call Sharon Wise Pendrey 880-1969 or Greg Welch 881-4001.

St. Barbara dinner

The Redstone Arsenal/Huntsville chapter of the Air Defense Artillery Association is sponsoring its annual St. Barbara Dinner Dance saluting the Air Defense Artillery branch Oct. 26 at the Officers and Civilians Club. Scheduled speaker is Lt. Gen. Dennis Gavin, commander of the Assesions Command and deputy commander for initial entry training for the Training and Doctrine Command. For more information, contact the chapter secretary at the following e-mail address: mhowell@colsa.com.

Thrift shop

The Thrift Shop, building 3209 on Hercules Road, is open for shopping Wednesday and Friday from 9 a.m. to 4 p.m. and Thursday from 9-5. Walk-in consignment hours are Wednesday, Thursday and Friday from 9-12:30. The shop has appointments Wednesday and Thursday 12:30-3. Donations are accepted. The shop is now a collection site for New Futures, so please bring your cell phones that are in working order (Audiovox, Ericsson, Kyocera 3035, Motorola and Nokia) and all your inkjet, fax, printer, copier, and laser jet cartridges. For more information, call 881-6992.

Army family team building

Army Family Team Building instructor training is scheduled Oct. 21-24 from 6-9 p.m. at Army Community Service. No teaching background is required, just a genuine desire to help Army families succeed. Call 876-5397 to enroll.

Call for volunteers

The National Contract Management Association's community service committee seeks volunteers for the following events: Pancake Breakfast to benefit Meals on

Wheels, Oct. 12, from 7:30 a.m. to noon (shift times will be announced later), at the Senior Center; call Patricia Vail 824-2659 or Tuyet Bailey 430-5560. Diabetes Walk, Oct. 19 at 8 a.m. at University of Alabama in Huntsville; call Bailey. Special Olympics, Oct. 22 from 8 a.m. to 1 p.m. at Milton Frank Stadium; call Vail. NCMA members, their families and co-workers are invited to participate in all activities.

Newcomers orientation

The Army Community Service Newcomers' Orientation will be 8:30 a.m. Oct. 1 in building 3447. The orientation features speakers, information booths, refreshments, and a bus tour of Redstone Arsenal. Participants receive \$5 in Morale, Welfare, and Recreation bucks redeemable at MWR activities. Free child care is provided by calling Mary Breeden, relocation assistance program manager, at 876-5397. Child care is provided at the Child Development Center. The child's shot records are required to utilize child care services. Attendance is mandatory for all permanent party assigned to Redstone Arsenal. Spouses are encouraged to attend.

Substance abuse program

The Army Substance Abuse Program has moved from Fox Army Health Center to Behavioral Medicine Division, building 3325, Redeye Road. All telephone numbers remain the same.

Levy briefing

Soldiers can make their next permanent change of station move a "Smooth Move" by attending the levy briefing scheduled for Thursday at 1 p.m. at building 3493, Military Personnel Office. Representatives from Transportation, Education Center, Military Personnel, Finance, Travel, Housing, Legal, and Army Community Service will be on hand with information about moving. Attendance is mandatory for permanent military assigned at Redstone Arsenal. For more information call Mary Breeden, Relocation Assistance Program manager at Army Community Service, 876-5397. Spouses are encouraged to attend.

Logistics achievement awards

The Ernest A. Young Logistics Achievement Awards will be presented at a luncheon/ceremony Oct. 29 at 11:30 a.m. at the Officers and Civilians' Club. Here are the nominees for this year's awards: Management/Executive Category — Billy Ray Cary of CCAD (Program Management Branch), Willis Epps of Acquisition Center (logistics support director), Mary Frisk Marcucci of IMMC (Attack Directorate), John W. Yurko of IMMC (Lower Tier Project Office); Professional/Technical Category — Thomas A. Bennett of IMMC (Cargo Directorate), Sandra Denton of IMMC (Scout Observation Directorate), Jerry W. Hill of IMMC (PM TOC/ADCCS), John Jensen of IMMC (Scout Observation Directorate), Michael R. Johnson of IMMC (Readiness Directorate), Charles R. Roberts of IMMC (General Missile Directorate), Todd Rodowick of IMMC (Maintenance Directorate) and Cynthia Ysasi of IMMC (associate director for aviation staff). Tickets are now on sale for the luncheon at \$12.50 each. For more information, call Faye Yates of Integrated Materiel Management Center 876-1757.

Army health center hours

Fox Army Health Center announces holiday hours for Oct. 11 and Oct. 14 for Columbus Day. The Primary Care Extended Hours Clinic will be open from 10 a.m. to 2 p.m. both days for scheduled appointments. The Pharmacy will be open regular hours Oct. 11 and closed Oct. 14. All other clinics will be closed both days. Advice Nurses are available 24 hours a day, year-round, at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments for the Primary Care Clinic.